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**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

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PUBLIC SERVICES – State Services – Andhra Pradesh Irrigation Engineering Service
Rules – Notification – Orders – Issued:

IRRIGATION & C.A.D. (SERVICES-IX) DEPARTMENT

G.O.Ms.No. 32

Dated: 12-04-2010.

Read the following:-

- 1) From the One Man Commission D. O. Lr. No. 1/OMC(SPF.Ser-II)/86, Dated 10-12-1986.
- 2) From the One Man Commission D. O. Lr. No. 331/OMC(SPF.SER.II)/89-1, Dated 19-09-1989.
- 3) From the Engineer-in-Chief (AW), Hyderabad Letter No. Rc. ENC/J1/39757/90, Dated 02-09-1990.
- 4) From the One Man Commission Lr. No. 331/OMC(SPF.Ser.)/89-5, Dated 19-10-1990.
- 5) From the One Man Commission D. O. Lr. No. 331/OMC(SPF.Ser.)/89-11, Dated 08-11-1991.
- 6) From the Engineer-in-Chief (AW), Hyderabad Letter No. Rc. ENC/J1/60774/89, Dated 08-10-1992.
- 7) Government Letter No. 23194/Ser.IX(1)/1990-9, Dated 07-11-2008.
- 8) From the APPSC., Hyderabad, Letter No.30/rr/07, Dated 12-12-2008.
- 9) From the Engineer-in-Chief (AW), Hyderabad Letter No. Rc. RC/ENC/D3/22789/09, Dated 26-08-2009.
- 10) Govt. Memo No. 13873/Ser.IX.(1/2007-21, Dated 18-12-2009.
- 11) From the Engineer-in-Chief (AW), Hyderabad Letter No. RC/ENC/D3/22789/09, Dated 19-01-2010.

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ORDER:

The following notification will be published in the Andhra Pradesh Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the special and adhoc rules issued in G. O. Ms. No. 2732, Public (Services) Department, Dated 30-09-1953, G. O. Ms. No. 320, Public Works Department, Dated 17-12-1956 and G. O. Ms. No. 285, Public Works Department, Dated 22-02-1967 in respect of the various posts in Irrigation Department and as subsequently amended from time to time, the Governor of Andhra Pradesh hereby makes the following Special Rules for the Andhra Pradesh Irrigation Engineering Services:

RULES

1. SHORT TITLE:

These rules may be called the Andhra Pradesh Irrigation Engineering Service Rules, 2010.

2. CONSTITUTION:

The service shall consist of the following categories of posts, namely:-

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CLASS - A

Category (1): Engineer-in-Chief and all other posts of the rank of Engineer-in-Chief including Commissioner for Project Formulation and Ex-Officio Secretary to Government, Irrigation and Command Area Development, Commissioner for Command Area Development Authority, \Director General, Water and Land Management Training and Research Institute, and Commissioner of Tenders Commissionerate.

Category (2): Chief Engineer and other posts in the rank of Chief Engineer including Chief Technical Examiner, Commissioner of Enquiries and Chief Engineer, Central Designs Organization.

Category (3): Superintending Engineer including Deputy Engineer-in-Chief and Joint Chief Technical Examiner.

Category (4): Executive Engineer including Deputy Chief Engineer, Deputy Director/and General Superintendent, Public Works Department, Workshops.

Category (5): Deputy Executive Engineer including Assistant Director (Administration) in the Office of the Engineer-in-Chief, Reception Engineer at Srisaïlam Project Office (Technical) and Junior Superintendent, Workshops.

Category (6): Assistant Executive Engineer.

Category (7): Assistant Research Officer.

CLASS - B

Category (1): Non Technical Personal Assistant in the Office of the Engineer-in-Chief/Chief Engineer.

CLASS - C

Category (1): Labour Officer.

Category (2): Labour Welfare Officer.

3. METHOD OF APPOINTMENT:

Subject to the other provisions in these rules, the method of appointment for the several categories shall be as specified in the table below:-

TABLE

CLASS – A		
1.	Engineer-in-Chief including equivalent posts designated as in rule 2.	By promotion from category-2.
2.	Chief Engineer including equivalent posts designated as in rule 2.	By promotion from category-3.
3.	Superintending Engineer including equivalent posts designated as in rule 2.	By promotion from category-4.
4.	Executive Engineer including equivalent posts designated as in rule 2.	By promotion from category-5.
5.	Deputy Executive Engineer including equivalent posts designated as in rule 2.	(i) By promotion from category-6. The 11 th & 23 rd vacancies in a cycle of 24 vacancies are meant for the Post Graduates and the same shall be filled up with the eligible Post Graduate Assistant Executive Engineers only irrespective of their batch. (ii) By appointment by transfer of Assistant Engineers in the Andhra Pradesh Irrigation Engineering Subordinate Service; and (iii) By appointment by transfer of Technical Officer Special Grade and Technical Officer from a combined seniority list with reference to the date of appointment to the category of Technical Officer.
6.	Assistant Executive Engineer	(i) By Direct Recruitment. (ii) By appointment by transfer of Assistant Engineers and Assistant Technical Officer / Junior Technical Officer with reference to the combined seniority based on the date of appointment as Junior Technical Officer and Technical Assistant of Andhra Pradesh Engineering Subordinate Service Rules. (iii) By appointment by direct recruitment of in service Work Inspectors of all Grades (in-service candidates only) with reference to the combined seniority based on the date of appointment as Work Inspector Grade-IV.

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Class	Category	Method of Appointment
7.	Assistant Research Officer	A. By Direct Recruitment. B. By promotion from the category of Research Assistant in Hydrology and Statistics Wing of the Chief Engineer (Investigation) Unit in the O/o the Engineer-in-Chief (Irrigation Wing).

Note: 1. The ratio between direct recruitment and promotion is 1:2. i.e., out of three vacancies arising, the first vacancy shall be filled by Direct Recruitment and the second & third vacancies shall be filled by promotion.

2. The posts earmarked for direct recruitment shall be filled by direct Recruits strictly and not by any other method. The percentage earmarked for direct recruitment should not fall short of 33¹/₃ %.

CLASS - B

Non-Technical Personal Assistant in the O/o the Engineer-in-Chief/ Chief Engineer	By appointment by transfer of Superintendents of Irrigation & Command Area Development Department including Superintendents of Administration Wing of Engineer-in-Chief (Admn.) Office in the Andhra Pradesh Ministerial Service.
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CLASS - C

1. Labour Officer	By transfer from the category of Assistant Commissioner of Labour from the Labour Department on tenure basis.
2. Labour Welfare Officer	By transfer from the category of Labour Officer from the Labour Department on tenure basis.

Note-1: The vacancies in the category of Deputy Executive Engineer either by promotion or by appointment by transfer shall be filled as follows.

1 st Vacancy	ASSISTANT EXECUTIVE ENGINEERS
2 nd Vacancy	
3 rd Vacancy	
4 th Vacancy	ASSISTANT ENGINEER
5 th Vacancy	ASSISTANT EXECUTIVE ENGINEERS
6 th Vacancy	
7 th Vacancy	
8 th Vacancy	ASSISTANT ENGINEER
9 th Vacancy	ASSISANT EXECUTIVE ENGINEERS
10 th Vacancy	
11 th Vacancy	ASSISTANT EXECUTIVE ENGINEER (Post Graduate)
12 th Vacancy	ASSISTANT ENGINEER
13 th Vacancy	ASSISTANT EXECUTIVE ENGINEERS
14 th Vacancy	
15 th Vacancy	

16 th Vacancy	ASSISTANT ENGINEER
17 th Vacancy	ASSISTANT EXECUTIVE ENGINEERS
18 th Vacancy	
19 th Vacancy	
20 th Vacancy	Technical Officer (SG) or Technical Officer with Licenciante in Civil Engineering /Licenciante in Mechanical Engineering (from a combined seniority list with reference to the date of appointment to the category of Technical Officer)
21 st Vacancy	ASSISTANT EXECUTIVE ENGINEERS
22 nd Vacancy	
23 rd Vacancy	ASSISTANT EXECUTIVE ENGINEER (Post Graduate)
24 th Vacancy	ASSISTANT ENGINEER

Provided that if a qualified and suitable candidate for appointment by transfer of Technical Officer (SG) / Technical Officer is not available in the turn allotted to the category in the cycle, such vacancy should be treated as allotted to the category of a qualified Assistant Engineer.

Provided further that if a qualified and suitable candidate for appointment by promotion from the category of Assistant Executive Engineer is not available in the turn allotted to the category in the cycle, such vacancy should be treated as allotted to the category of a qualified Assistant Engineer-vice-versa.

Provided also that the seniority of a person appointed as Deputy Executive Engineer by any method from the different feeder categories shall be fixed with reference to the provisions of General rule 33 of the Andhra Pradesh State and Subordinate Service Rules.

Note-2: Assistant Engineers, Assistant Technical Officer/ Junior Technical Officer, Technical Assistant, Work Inspectors of all Grades who acquire a degree in engineering or equivalent qualification while in service or earlier may be appointed by transfer as Assistant Executive Engineers and such appointments shall be against the sixth vacancy in a unit of ten successive vacancies arising in any recruitment year in the category of Assistant Executive Engineers subject to the other 9 vacancies being filled up by direct recruitment.

Note-3: In respect of the combined cadre of Assistant Executive Engineer and Assistant Engineer (Non-Gazetted) the ratio for promotion to the next higher category should be 3:1 respectively i.e., out of 4 arising vacancies, first three posts shall be filled by Assistant Executive Engineers and one post shall be filled by Assistant Engineers (Non-Gazetted).

Note-4: Method of Appointment for the post of Assistant Executive Engineer / Assistant Engineer cadre:
The Ratio of cadre strength between Assistant Executive Engineer: Assistant Engineer is 75%:25% (common for all branches of Engineering)

A) Against the 75% of Assistant Executive Engineer cadre, 90% of Assistant Executive Engineer strength will be made by direct recruitment and 10% of Assistant Executive Engineer strength by appointment by transfer.

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B) Against the 25% of the Assistant Engineer cadre, 50% of Assistant Engineer strength will be made by direct recruitment and 50% of Assistant Engineer strength by appointment by transfer.

4. RESERVATION OF APPOINTMENT:

Rule 22 and Rule 22-A of the Andhra Pradesh State and Subordinate Service Rules, 1996 as amended from time to time shall be applicable for the Direct Recruitment.

5. QUALIFICATION:

(a) No person shall be eligible for appointment to the categories specified in column (1) of the Annexure to these rules by the method specified in column (2) unless he possesses the qualifications specified in the corresponding entry in column (3) thereof.

(b) Assistant Engineer, Technical Officer (Special Grade) / Technical Officer, Assistant Executive Engineer or Deputy Executive Engineer shall put in not less than two years of service in Investigation work and Designs work for consideration for appointment by transfer or promotion to the next higher category of Deputy Executive Engineer or Executive Engineer, as the case may be.

6. AGE:

Rule 12 of the Andhra Pradesh State & Subordinate Service Rules, 1996 as amended from time to time shall be followed for direct recruitment.

7. MINIMUM SERVICE:

Unless otherwise specified elsewhere in these rules no person shall be eligible for appointment by transfer or promotion unless he/she has put in not less than three years of service in the category from which such appointment by transfer or promotion is made.

Note: In the case of Deputy Executive Engineer promoted against Assistant Engineer / Technical Officer quota, (Diploma Engineers) even though they acquired bachelor Degree in Civil/Mechanical Engineering must have worked as Deputy Executive Engineer for a period of not less than 10 years to become eligible for promotion to the post of Executive Engineer.

8. PROBATION

(a) Every person appointed by Direct Recruitment to any of the posts shall, from the date on which he/she commences probation, be on probation for a total period of two years on duty within a continuous period of three years.

(b) Every person appointed to any of the posts either by promotion or by transfer except to the post of Engineer-in-Chief by promotion and to the post of Assistant Executive Engineer by transfer from the category of Assistant Engineer shall, from the date on which he commences probation, be on probation for a total period of one year on duty within a continuous period of two years.

9. TRAINING:

(a) Every person appointed by direct recruitment to the posts of Assistant Executive Engineer / Assistant Research Officer and every Technical Officer (SG) / Technical Officer appointed by transfer to the post of Deputy Executive Engineer and every Assistant Technical Officer / Junior Technical Officer / Technical Assistant appointed by transfer and every Work Inspector appointed by direct recruitment as Assistant Executive Engineer as the case may be, shall undergo, immediately after appointment a course of training for such period and as per such programme and syllabus as may be prescribed by the Engineer-in-Chief, from time to time.

(b) Every person appointed by direct recruitment shall before the commencement of training, execute an agreement bond that he shall serve the department for a period of three years after the completion of training referred to in Clause (a).

(c) He/She shall be liable to refund to the Government the pay and allowances and any other remuneration received by him in addition to the amount spent by the Government on his training:-

(i) if he/she fails to serve the Department for a period of three years after the completion of his training for any reason; or

(ii) if he/she discontinues the training or is discharged from training course for misconduct or any other reason; or

(iii) if he/she secures any other employment elsewhere than under the State Government.

(d) The period of training shall count for purposes of probation, increments, leave and pension.

(e) A direct recruit shall be eligible, during the period of training, for the initial pay of the post with usual allowances admissible at the place of training.

10. TESTS:

A) DIRECT RECRUTEMENT

Every person appointed to the post of Assistant Executive Engineers by Direct Recruitment shall pass the Account Test for PWD Officers and Sub-ordinates within the period of probation. Provided that no such Assistant Executive Engineer on probation shall be discharged for not passing the above test within the period of his probation, but his probation shall be extended and his increments shall be stopped till he passes the test. In such cases, the seniority shall be fixed as per rules provided in Andhra Pradesh State & Subordinate Service Rules.

B) APPOINTMENT BY TRANSFER

In the case of promotion and appointment by transfer, it is pre-requisite, that they shall pass the Accounts Test for PWD Officers and Sub-ordinates.

11. UNIT OF APPOINTMENT:

For the purposes of recruitment, appointment, discharge for want of vacancy, re-appointment, seniority, promotion, transfer and posting and appointment as full member to the posts specified in column (2) of the Table below the unit appointment shall be as specified in Column (3) thereof:-

Class & Category	Post	Unit of Appointment
(1)	(2)	(3)
CLASS-A		
5. Deputy Executive Engineer including equivalent posts designated as in Rule.2		<p>Unit-I: Zone-I: Comprising Srikakulam, Vizianagaram and Visakhapatnam Districts.</p> <p>Unit-II: Zone-II: Comprising East Godavari, West Godavari and Krishna Districts.</p>
6. Assistant Engineer	Executive	<p>Unit-III: Zone-III: Comprising Guntur, Prakasam and S. P. S. R. Nellore District.</p> <p>Unit-IV: Zone-IV: Comprising Chittoor, Kadapa, Anantapur and Kurnool Districts.</p> <p>Unit-V: Zone-V: Comprising Adilabad, Karimnagar, Warangal & Khammam Districts.</p> <p>Unit-VI: Zone-VI: Comprising Hyderabad, Nizamabad, Mahaboobnagar, Medak, Nalgonda and Ranga Reddy Districts.</p>

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Provided that the posts of Deputy Executive Engineers and Assistant Executive Engineers in the office of the Engineer-in-Chief/Chief Engineer and Major Developments Projects notified under the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 shall be filled on tenure basis by drawing officers of the respective categories equitably in proportion to the basic strength from different local cadres and the period of such tenure shall not ordinarily exceed three years, at a time.

Provided further that the posts of Deputy Executive Engineers and Assistant Executive Engineers in the Special Offices / Establishments notified under the Andhra Pradesh Public Employment (Organization of Local Cadres and Regulation of Direct Recruitment) Order, 1975 shall be filled on tenure basis by drafting Deputy Executive Engineers and Assistant Executive Engineers from the Local Cadres located in the areas served by such offices or establishment and their numbers as far as practicable shall be in proportion to the basic strength of each of such cadre.

12. APPOINTING AUTHORITY:

(i) Government shall be the appointing authority for the categories of Executive Engineers and above posts.

(ii) Engineer-in-Chief (Administration Wing) shall be the appointing authority for the categories of Deputy Executive Engineers, Assistant Executive Engineers, Assistant Research Officer and Non Technical Personal Assistant.

13. POSTINGS AND TRANSFERS:

Engineer-in-Chief (Administration Wing) shall be authority for initial postings of Assistant Research Officer, Assistant Executive Engineers and Deputy Executive Engineers.

Subject to the provision of rule 11, the subsequent transfers of Assistant Engineers, Assistant Executive Engineers and Deputy Executive Engineers and the transfers of Executive Engineers shall be by the respective committees constituted by the Government from time to time under the scheme of counseling system for transfers and postings.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S.P. TUCKER
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of Printing, Stationery & Stores Purchase, Andhra Pradesh,
Hyderabad (with a request to publish the notification in A. P. Gazette and supply 1000 copies).

The Law (B) Department.

The Engineer-in-Chief (A.W.), Irrigation & C.A.D. Department, Hyderabad.

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The Secretary, A.P.P.S.C., Hyderabad. (with covering letter)
All the Chief Engineers under the administrative control of Irrigation & C.A.D.
Department.

All the Superintending Engineers under the administrative control of Irrigation &
C.A.D. Department.

Copy to:-

The General Administration (Ser.E) Department.

The General Administration (SPF) Department.

The General Administration (DPC) Department.

All Sections dealing with the administrative matters of Irrigation & C.A.D.
Department.

// FORWARDED:: :: BY ORDER //

SECTION OFFICER

ANNEXURE

(see Rule-5)

Class & Category	Method of Appointment	Qualifications
(1)	(2)	(3)
Class – A 3. Superintending Engineer	By promotion	Must possess a Bachelor's Degree in Civil or Mechanical Engineering of a University in India Established or incorporated by or under a Central Act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.
5. Deputy Executive Engineer	i) By promotion ii) By appointment by transfer	<p>(i) For promotion to the cadre of Deputy Executive Engineer from Assistant Executive Engineers, one must possess a Bachelor's degree in Civil or Mechanical or Electrical or Instrumentation or Agricultural Engineering of a University in India established or incorporate by or under a Central Act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.</p> <p>(ii) For appointment by transfer to the cadre of Deputy Executive Engineer from Assistant Engineer, one must possess a diploma in Civil or Mechanical or Architectural Engineering awarded by the Andhra Pradesh State Board of Technical Education or its equivalent qualification.</p> <p style="text-align: center;"><u>OR</u></p> <p>(a) Lower Subordinate Diploma (of Guindy Engineering College) or Upper Subordinate (O.C.E.) of Osmania University or any qualification recognized as equivalent thereto with service for a period of thirteen years as Assistant Engineer or Technical Officer (Draughtsman) Special Grade or Technical Officer (Draughtsman) Grade-I.</p> <p style="text-align: center;"><u>OR</u></p> <p>(b) Lower Subordinate Diploma (of Guindy Engineering College) or Upper subordinate (O.C.E.) of Osmania University or any qualification recognized a equivalent thereto who were recruited as Overseer Draughtsman and later acquired Licenciante in Civil Engineering qualification must put in 11 years of service as Assistant Engineer or Technical Officer (Draughtsman)</p> <p style="text-align: center;"><u>OR</u></p> <p>(c) Holders of Diploma in compressed course of Engineering must put in eight years of service as Assistant Engineer, Technical Officer (Draughtsman) Special Grade or Technical Officer (Draughtsman) Grade-I.</p>

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(ii)

		(iii) Must have passed Accounts Test for Public Works Department Officers and Subordinates.
6 Assistant Executive Engineer		
6 (i) Assistant Executive Engineer (Civil Engineering)	(i) By direct recruitment or (ii) By appointment by transfer	Must possess a Bachelor's degree in Civil Engineering of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or an Institution Recognized by the University Grants Commission/All India Council for Technical Education or an Equivalent qualification.
(ii) Assistant Executive Engineer (Mechanical Engineering)	(i) By direct recruitment or (ii) By appointment by transfer	Must possess a Bachelor's degree in Mechanical Engineering of a University in India established or incorporated by or under a Central Act, Provincial Act or State Act or an Institution Recognized by the University Grants Commission/ All India Council for Technical Education or an Equivalent qualification.
(iii) Assistant Executive Engineer (Electrical Engineering)	By direct recruitment	Must possess a Bachelor's degree in Electrical Engineering or Electrical and Electronics Engineering of a University in India established or incorporated by or under a Central Act, Provincial Act or State Act or an Institution Recognized by the University Grants Commission / All India Council for Technical Education or an Equivalent qualification.
(iv) Assistant Executive Engineer (Instrumentation)	By direct recruitment	Must possess a Bachelor's degree in Electronics and Instrumentation Engineering or Instrumentation Engineering of a University in India established or incorporated by or under a Central Act, Provincial Act or State Act or an Institution Recognized by the University Grants Commission / All India Council for Technical Education or an Equivalent qualification.
(v) Assistant Executive Engineer (Agricultural Engineering)	By direct recruitment	Must possess Bachelor's degree in Agricultural Engineering of a University in India established or incorporated by or under a Central Act, Provincial Act or State Act or an Institution Recognized by the University Grants Commission/ All India Council for Technical Education or an Equivalent qualification.

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(iii)

7. Assistant Research Officer	By direct recruitment	Must possess a 1 st and 2 nd class Post Graduate Degree in Mathematics or Statistics from any University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or its equivalent in subjects relevant to the section.
CLASS-B		
1. Non-Technical Personal Assistant in the Office of Engineer-in-Chief / Chief Engineer.	By appointment by transfer.	Must have passed Accounts Test for Public Works Department Officers and Subordinates. OR Accounts Test for Subordinate Officers Part-I and Part- II. OR Accounts Test for Executive Officers.

S.P. TUCKER
PRINCIPAL SECRETARY TO GOVERNMENT

// FORWARDED:: :: BY ORDER //

SECTION OFFICER