

**GOVERNMENT OF ANDHRA PRADESH
FINANCE (F3) DEPARTMENT**

Memo.No.470/F3(3)/2004

Dated: 02/2004

Sub: Work Charged Establishment – Provision in the estimates towards petty supervision and contingencies – Instructions to discontinued Petty Supervision and Contingency Charges in the estimates – Issued.

1. The necessity of making provision in the work estimates towards petty and supervision & Contingencies was raised in the video conference on 07-02-2004. The matter is examined and the following is observed.

2. Work Charged Establishment was used to be engaged against specific provision in the estimate as per provision in Para 58 of APPWD Code. Establishment is engaged towards supervision, watch and ward and execution of items of work. At the beginning, their salaries were used to be paid as per rates in SSR concerned. The expenditure in such cases was watched against corresponding provision in the sanctioned estimate. For this purpose the department and Pay and Accounts Office were maintaining fixed charges Registers. Such payments were met from LOC under works released by Government / Department.

3. With the Social Welfare measures taking precedence the work charged employees were given the following:

- 1) Time scale for payment of salaries.
- 2) Standardization of categories, hierarchy charts and promotional avenues.
- 3) Regularization of services and benefits like leave credit, surrender leave, terminal benefits of pension, encashment leave, LTC etc., on par with regular Government employees.
- 4) With the extension of above benefits the watching provisions in the sanctioned estimates and regulating the payment within the work became a problem to the department. Since work charged establishment salary payments were paid only after release/availability of letter of credit, the delays were noticed in arranging payment of work charged establishment at much later date than Government employees. The unions represented for payment of salaries along with Government employees. In the process separate sub-detailed head work charged establishment was opened to record expenditure on 'work charged establishment' without reference to LOC. The funds are placed in shape of distribution of grant. The temporary imprest account system also discontinued. Now the work charged employees



are paid salary from provision of project/scheme and not from work. Similarly, provision for contingencies like cost of Tender Schedules, Tender Publication, Insurance Charges, Bank Commission, Employment of technical Agents, HM stones, indication boards, etc., are made separately in the estimates in terms of G.O.Ms.No.94, I&CAD Dept., dt.01-07-2003. In view of the above, the administrative sanctions for work is accorded from Government without the provision of Petty Supervision and Contingency.

5) However, it is noticed from the video conference that provision toward petty Supervision, Contingencies are continued to be made in the estimates sanctioned technically by the field officers. The provision towards Petty Supervision and Contingencies is a superfluous provision increasing the value of the work in technical sanction and giving scope for diversion, which is not permissible as per rules.

i) Petty supervision and contingencies need not be provided in the estimated work.

ii) The salary etc., of the drivers of inspection vehicles engaged from work charged establishment is not be booked to object head 510 Repairs and Renewals should be booked to work charged establishment only. Repairs and Renewal charges alone are to be booked to 510 R&R.

iii) The estimates for inspection vehicles include provision for salaries of work charged establishment. Oils of repairs and renewals. Now that in the procedure since the expenditure is booked to different object heads the sanctioned estimates for inspection vehicles need not be insisted upon.

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