



**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

LEAVE RULES: - Recommendations of PRC 2010 - (Andhra Pradesh Leave Rules, 1933, Hyderabad Civil Services Rules) – Amendment – Enhancement of limits of ex-gratia allowance to Government employees on extraordinary leave for treatment for Tuberculosis / Leprosy/ Cancer/ Mental illness / Heart diseases and Renal (Kidney) Failure – Orders – Issued.

**F I N A N C E (F R . I ) D E P A R T M E N T**

**G.O.Ms.No. 155**

**Date:04.05.2010.**  
**Read the following.**

1. G.O.Ms.No.222, Finance & Planning (FW.FR.I) Dept, dt:04.06.1976.
2. G.O.Ms.No.33, Finance & Planning (FW.FR.I) Dept, dt:12.02.1982.
3. G.O.Ms.No.234, Finance & Planning (FW.FR.I) Dept,dt:27.05.1994.
4. G.O.Ms.No.438, G.A. (Spl. A) Department, dated: 07.07.2008.
5. G.O.Ms.No. 598, G.A. (Spl. A) Department, dated: 26.11.2009.

\* \* \* \* \*

**ORDER:**

1. Orders were issued in the reference 3<sup>rd</sup> above, for enhancement of the limits fixed in the reference 1<sup>st</sup> read above in respect of ex-gratia allowance to Government employees on extraordinary leave for treatment for Tuberculosis / Leprosy/ Cancer/ Mental illness / Heart diseases and Renal (Kidney) Failure, by issuing necessary amendment to the **For Note (4) under Rule 28 and For Note (4) under Rule 29** of AP. Leave Rules 1933.

2. In the Government Order 4<sup>th</sup> read above, orders were issued constituting Ninth Pay Revision Commission and Government appointed Sri. C.S. Rao, IAS, (Retd.) as Pay Revision Commissioner. In the Government Order 5<sup>th</sup> read above, the terms of reference of the Pay Revision Commissioner were laid down.

3. The Ninth Pay Revision Commission submitted its report to the Government on 05.12.2009 and recommended, inter alia, that, **“The Commission recommends the issue of orders by Government for the payment of Ex-gratia allowance to the Non Gazetted Officers and Last Grade Servants as and when the scales of employees are revised, raising the monetary limits corresponding to the revised scales”**.

4. It is observed in the report that Note(4) under Rule 28 of Andhra Pradesh Leave Rules permits the payment of Ex-gratia allowance to the Non-Gazetted Government Servants, while on extra-ordinary leave for the treatment of T.B/ Leprosy/ Cancer/ Mental illness / Heart diseases and Renal Failure. This allowance is equal to half of his pay subject to the minimum and maximum amount specified therein. Similarly, the note under Rule 29 of Andhra Pradesh Leave Rules, also permits the payment of Ex-gratia allowance to Government Servants in Last Grade Service while on Extra Ordinary Leave for the treatment of the above diseases. This is also equal to half of the pay subject to the maximum specified therein. As and when the pay scales of the employees are revised Government used to issue orders revising the pay limit of Non- Gazetted Government Servants eligible for this and the minimum and maximum limits, the latest being the order issued in G.O.Ms.No.234, Finance & Planning (FW-FR.I) Department, dated: 27.05.1994 basing on the Revised Scales of pay of 1986 and 1993. Subsequently the scales of pay of the employees have been modified from 01.07.98 and again from 01.07.2003. Government did not issue amendments to the above two rules changing the limits of pay correspondingly presumably on the ground that there was no recommendation of PRC to that effect. Since it is a question of amendment to the rules incorporating the revised pay limits and the minimum and maximum amounts of Ex-gratia allowance admissible, there was no need for a recommendation by the PRCs. However, as this is a Welfare measure the Commissioner as recommended the issue, the Commission recommends the issue of orders by Government for the payment of Ex-gratia allowance to the Non Gazetted Officers and Last Grade Servants as and when the scales of employees are revised, raising the monetary limits corresponding to the revised scales.

5. After careful consideration of the report Government decided to accept recommendations of the Pay Revision Commissioner for enhancement of the ex-gratia amount and it is worked out by taking the amounts and the basic pay pertaining to Revised Pay Scales 1986 & 1993, mentioned in G.O. 3<sup>rd</sup> read above. In respect of Non-Gazetted Government Servants, the Basic pay and the maximum and minimum amounts for the Pay Scales 1986 and 1993 were given in the present rules position. There is increase of approximately 95% in the minimum amount (Rs. 400/-) to (Rs.640/-) from Revised Pay Scales 1986 to Revised Pay Scales 1993 respectively. There is increase of approximately 85% in the maximum amount (Rs. 640/-) to (Rs1185/-) from Revised Pay Scales 1986 to Revised Pay Scales 1993 respectively. Accordingly the minimum and maximum amounts have been arrived by increasing 95% in the minimum amount and 85% in the maximum amount for the Revised Pay Scales 1999, 2005 and 2010 as shown in the table below.

Pay Scales	Pay	Min	Max
1986	1280/-	400/-	640/-
1993	2375/-	780/-	1185/-
1999	4550/-	1520/-	2190/-
2005	6675/-	2960/-	4050/-
2010	11860/-	5770/-	7490/-

6. In respect of Last Grade Service employees, at present the Ex-gratia allowance equal to half of his basic pay subject to maximum and minimum which are Rs.375/- and Rs.575/- in Revised Pay Scales 1986 and Rs.690/- and Rs.1050/- in RPS 1993 as per the present rule position. There is an increase of approximately 84% in the minimum amount (Rs. 375/-) to (Rs.690/-) from Revised Pay Scales 1986 to Revised Pay Scales 1993 respectively. There is increase of approximately 83% in the maximum amount (Rs. 575/-) to (Rs1050/-) from Revised Pay Scales 1986 to Revised Pay Scales 1993 respectively. Accordingly the minimum and maximum amounts have been arrived by increasing 84% in the minimum amount and 83% in the maximum amount for the Revised Pay Scales 1999, 2005 and 2010 as shown in the table below.

Pay Scales	Amount	Min	Max
1986	Ex-gratia amount equal to half of his pay subject to Minimum and Maximum.	375/-	575/-
1993		690/-	1050/-
1999		1270/-	1920/-
2005		2335/-	3515/-
2010		4295/-	6430/-

7. In view of the above, consequent on the introduction of Revised Pay Scales 1999, 2005 & 2010, Government after careful consideration hereby enhance the existing limits of ex-gratia as follows:

I. PRC - 1999	(1) For Non-Gazetted Officers drawing pay upto Rs. 4550/- per month in the corresponding Revised Pay scales of 1999.  (2) For the Last Grade employees.	Half pay subject to a minimum of Rs.1520/- per month and maximum Rs. 2190/- per month.  Half pay subject to a minimum of Rs. 1270/- per month and maximum Rs. 1920/- per month.
II. PRC - 2005	(1) For Non-Gazetted Officers drawing pay upto Rs. 6675/- per month in the corresponding pay scales of 2005.  (2) For the Last Grade employees.	Half pay subject to a minimum of Rs. 2960/- per month and maximum Rs. 4050/- per month.  Half pay subject to a minimum of Rs.2335/- per month and maximum Rs. 3515/- per month
II. PRC - 2010	(1) For Non-Gazetted Officers drawing pay upto .Rs. 11,860/- per month in the corresponding pay scales of 2010.  (2) For the Last Grade employees.	Half pay subject to a minimum of Rs. 5770/- per month and maximum Rs. 7490/- per month.  Half pay subject to a minimum of Rs. 4295/- per month and maximum Rs. 6430/- per month.

8. Further, it has also been decided to extend the above facilities to the employees suffering from Heart Diseases and Renal failure (Kidney failure) with immediate effect.

9. The following notifications will be published in the Andhra Pradesh Gazette:-

### **NOTIFICATION – I**

In exercise of the powers conferred by the proviso to Article 309 read with Article 313 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh Leave Rules, 1933 contained in Annexure-III of the Fundamental Rules:-

### **AMENDMENT**

In the said rules: -

(a) In rule 28, for Note (4) thereunder the following Note shall be substituted, namely:-

“Note 4:- (1) A Non-Gazetted Government servant on a pay not exceeding Rs. 4550/- per month in the Revised Pay Scales, 1999 while on extraordinary Leave for treatment of Tuberculosis / Leprosy/ Cancer/ Mental illness / Heart diseases and Renal (Kidney) Failure is entitled to an ex-gratia allowance equal to half of his pay subject to a minimum of Rs. 1520/- per month and maximum of Rs. 2190/- per month.

(2) A Non- Gazetted Government servant on a pay not exceeding Rs.6675 /- per month in the Revised Pay Scales, 2005 while on Extraordinary Leave for treatment Tuberculosis / Leprosy/ Cancer/ Mental illness / Heart diseases and Renal (Kidney) Failure is entitled to an ex-gratia allowance equal to half of his pay subject to a minimum of Rs. 2960/- per month and maximum of Rs. 4050/- per month.

(3) A Non- Gazetted Government servant on a pay not exceeding Rs.11860/- per month in the Revised Pay Scales, 2010 while on Extraordinary Leave for treatment Tuberculosis / Leprosy/ Cancer/ Mental illness / Heart diseases and Renal (Kidney) Failure is entitled to an ex-gratia allowance equal to half of his pay subject to a minimum of Rs.

5770/- per month and maximum of Rs. 7490/- per month.

b) In rule 29, for the Note thereunder the following Note shall be substituted, namely:-

“Note:- (i) A Government servant in the Last Grade Service in the Revised Pay Scales, 1999 while on Extraordinary Leave for treatment of Tuberculosis / Leprosy/ Cancer/ Mental illness / Heart diseases and Renal (Kidney) Failure is entitled to an ex-gratia allowance equal to half of his pay subject to a minimum of Rs. 1270/- per month and maximum of Rs. 1920/- per month.

(ii) A Government servant in the Last Grade Service in the Revised Pay Scales of 2005, while on Extraordinary Leave for treatment of Tuberculosis / Leprosy/ Cancer/ Mental illness / Heart diseases and Renal (Kidney) Failure is entitled to an ex-gratia allowance equal to half of his pay subject to a minimum of Rs. 2335/- per month and maximum of Rs. 3515/- per month.

(iii) A Government servant in the Last Grade Service in the Revised Pay Scales of 2010, while on Extraordinary Leave for treatment of Tuberculosis / Leprosy/ Cancer/ Mental illness / Heart diseases and Renal (Kidney) Failure is entitled to an ex-gratia allowance equal to half of his pay subject to a minimum of Rs. 4295/- per month and maximum of Rs. 6430/- per month.

## **NOTIFICATION - II**

10. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following amendment to the Hyderabad Civil Service Rules:-

### **AMENDMENT**

In the said rules, in rule 444, in sub-rule (2), in clause (iii) (C), for Note (3) thereunder the following Note shall be substituted, namely.

“Note (3): (a) (i) A non-gazetted Government servant on a pay not exceeding Rs. 4550/- per month in the Revised Pay Scales, 1999, while on extraordinary Leave for treatment of Tuberculosis / Leprosy/

Cancer/ Mental illness / Heart diseases and Renal (Kidney) Failure is entitled to an ex-gratia allowance equal to half of his pay subject to a minimum of 1520/- per month and maximum of Rs. 2190/- per month.

- (ii) A non-gazetted Government servant on a pay not exceeding Rs. 6675/- per month in Revised Pay Scales, 2005, while on extraordinary Leave for treatment of Tuberculosis / Leprosy/ Cancer/ Mental illness / Heart diseases and Renal (Kidney) Failure is entitled to an ex-gratia allowance equal to half of his pay subject to a minimum of Rs. 2960/- per month and maximum of Rs. 4050/- per month.
  - (iii) A non-gazetted Government servant on a pay not exceeding Rs. 11860/- per month in Revised Pay Scales, 2010, while on extraordinary Leave for treatment of Tuberculosis / Leprosy/ Cancer/ Mental illness / Heart diseases and Renal (Kidney) Failure is entitled to an ex-gratia allowance equal to half of his pay subject to a minimum of Rs. 5770/- per month and maximum of Rs. 7490/- per month.
- (b) (i) A Government servant in the Last Grade Service while on Extraordinary Leave in the Revised Pay Scales of 1999 for treatment of Tuberculosis/ Leprosy/ Cancer/ Mental illness / Heart diseases and Renal (Kidney) Failure is entitled to an ex-gratia allowance equal to half of his pay subject to a minimum of Rs. 1270/- per month and maximum of Rs. 1920/- per month.
- (ii) Government servant in the Last Grade Service in the Revised Pay Scales, 2005 while on Extraordinary Leave for treatment of Tuberculosis / Leprosy/ Cancer/ Mental illness / Heart diseases and Renal (Kidney) Failure is entitled to an ex-gratia allowance equal to half of his pay subject to a minimum of Rs. 2335/- per month and maximum of Rs. 3515/- per month.
  - (iii) Government servant in the Last Grade Service in the Revised Pay Scales, 2010 while on Extraordinary Leave for treatment of Tuberculosis / Leprosy/ Cancer/ Mental illness / Heart diseases and Renal (Kidney) Failure is entitled to an ex-gratia allowance equal to half of

his pay subject to a minimum of Rs. 4295/- per month and maximum of Rs. 6430/- per month.

11. These orders shall come into force with immediate effect.

12. The G.O is available on Internet and can be accessed at the address <http://www.ap.gov.in/goir> and <http://www.apfinance.gov.in>.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**L.V. SUBRAHMANYAM**  
**PRINCIPAL SECRETARY TO GOVERNMENT (FP)**

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