

Circular Memo. No.ENC/IW/P&M/NTPA/W1/WC Estt./2019- 2, Dated:-12-07-2019

Sub: Work Charged Establishment – Review of appointments made with reference to Act 2/1994 and to take corrective steps in consultation with District Collector to accommodate them in regular establishment in the present vacancies – Particulars called for – Regarding.

Read: 1) DOWA, Hyd Lr. No.DWA/TS/Hyd/Sn.1/A1/2018-19/373, dt.19.10.2018
2) T.O. Memo. No.ENC/IW/P&M/NTPA/W2/3422/2018, dt.17.11.2018.

The Government in Act No.2 of 1994 have prohibited the daily wage and temporary appointments w.e.f. 25.11.1993. Subsequently, the Government vide G.O. Ms. No.212, F&P Dept., dt.22.4.1994 issued specific scheme for regularization and absorption into Last Grade Service posts of NMR / Full Time Contingent personnel who have completed 5 years of service as on 25.11.1993 as per their education qualifications. Similarly, the Govt. in G.O(P).No.112, F&P Dept., dt.23.7.1997 issued specific scheme for regularization and absorption into LGS posts of Part Time Sweepers who have completed 10 years of service as on 25.11.1993 as per their education qualifications.

The attention of the S.Es. of Circles of I&CAD are invited to the refs. read above, wherein the Director of Works Accounts, Hyd informed that the appointing authorities are appointing under Work Charged Establishment on compassionate grounds violating the Act 2 of 1994. The Work Charged Est. is no sanctioned strength and the work charged employee post is ceases after retirement or death and the compassionate appointment in Work Charged post cannot be appointed. He has requested to review the appointments done with reference to the Act 2/1994 and take such corrective steps in consultation with District Collector to accommodate them in regular establishment in the present vacancies. It was requested to furnish the details of employees who appointed on compassionate grounds in Work Charged posts in the proforma. But the information is still awaited from the most of circles and received only 8 circles.

As such, all the Superintending Engineers of Circles are once again requested to furnish the list of Work Charged employees appointed against the work charged posts who appointed after (issue of G.O. 212) 25.11.1993 imposing ban on recruitment of work charged employees with effect from 25.11.1993 in Act No.2 of 1994 in the following proforma with circle wise consolidated both soft copy (email: enciwg@gmail.com) & hard copy to this office on or before **10.08.2019** positively, for examination and for taking necessary action in the matter.

Sl No.	Name of the W.C. Employee appointed after 25.11.1993 and Employee ID No.	Date of birth	Design -ation	Educational qualifications	Date of initial appointment with cadre	Conversion in which GO / Compassionate appointment	Whether provincialised as per G.O. 130, dt. 18.3.81, or not, if so date
1	2	3	4	5	6	7	8
Local status district as per latest presidential order	Community	Presently working office details (Circle / Division / Sub Division / Section)	Eligible office post with reference to his qualifications	Whether the services are required or not, details	Court cases details, if any pending	Remarks	
9	10	11	12	13	14	15	

Sd/- B.Nagendra Rao, 12.07.2019
Engineer-in-Chief (I.W.)

To
All the S.Es. of Circles of I&CAD

Copy to all C.Es. / ENC's of I&CAD for information with similar request.

Copy to Director General, WALAMTARI, HimayatSagar, Hyderabad for information with similar request.

MSE
for Engineer-in-Chief (I.W.)
TS