

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

Family welfare programme - Grant of special casual leave to Government employees - orders –  
Issued

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MEDICAL AND HEALTH DEPARTMENT

**G.O.Ms. No. 102**

**Date 19-2-1981.**  
Read the following.

1. G.O. Ms. No. 1368 / Health Dt. 13-07-1967.
2. G.O. Ms. No. 802 / M & Health Dt. 21-04-1967.
3. G.O. Ms. No. 468 / M & Health Dt. 19-07-1979.
4. From the Govt. of India Min. of Home Affairs, Lr. No. 28016/3/78 - Estt. (A) Dt. 16-08-1979.
5. From the Govt. of India Min. of H. & E.W., New Delhi, Lr. No. 25011/2/79 - Ply., Dt. 19-09-1979.
6. From the Director of Health & Family Welfare, Hyd. Lr. No. 85326/FWP/1/80, Dt. 06-02-1980.
7. From the Director of Health & Family Welfare, Hyd. Lr. No. 85326/FWP/1/79, Dt. 19-06-1980.

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**ORDER :-**

1. The Government of India, Ministry of Health and Family welfare, in their letter 2<sup>nd</sup> cited have stated that they have received a number of suggestions from various quarters for liberalization in the existing provision of admissibility of special casual leave under Family Welfare program for Government employees. The Government of India while communicating a copy of their O.M. No. 28016/3/78- Estt. (A) dated 16-8-1979 where in revised orders, have been issued in super session of earlier orders advised the State Government to consider the feasibility of extending similar facilities to its employees.
2. The Government have examined the matter and decided to extend to the State Government employees the facilities made available by the Government of India while communication of a copy of their O. M. No. 28016/3/78 Estt. (A), dt. 16-8- 1979 where in revised orders have been issued in supersession of earlier order extending similar facilities to its employees.
3. (i) Male Government employees, who undergo vasectomy operation under the family welfare programme, will be eligible for special casual leave not exceeding six working days. If any employee undergoes vasectomy operation for the second time on account of the failure of the first operation, he will be eligible for a further special casual leave not exceeding six days on production of a certificate from the Medical Authority to the failure of the first operation.  
  
ii) (a) Female Government employees who undergo Tubectomy operation whether puerperal or non ñ puerperal will be eligible for special casual leave not exceeding 14 days.  
  
(b) Female Government employees who have insertions of intra uterine contraceptive devices will be eligible for special casual leave on the day of the I.U.D. insertion.  
  
(c) Female Government Employees who undergo Salpingectomy operation after Medical termination of pregnancy (MTP) will be eligible for special casual leave not exceeding 14 days.
- iii) (a) Male Govt. employees, whose wives undergo either puerperal or non ñ puerperal tubectomy operation for the first time or for the second time due to failure of the first

operation (under the family welfare programme) will be eligible for special casual leave for 7 days subject to the production of a Medical certificate stating that their wives have undergone tubectomy operation for the second time due to failure of the first operation, it shall not be necessary to state in the certificate that the presence of the Government employee is required to look after the wife during her convalescence.

(b) Male Government employees whose wives undergo tubectomy / salpingecotmy operation after Medical termination of pregnancy (MTP) will be eligible special casual leave up to 7 days subject to the production of Medical certificate stating that their wives have undergone tubectomy salpingecotmy operation after Medical termination of pregnancy. It shall not be necessary to state in the certificate that the presence of the Government employees is required to look after the wife during here convalescence.

4. The Government employees who require special casual leave beyond the limits laid down for undergoing sterilisation operation being to the development of post operative complications will be eligible for special casual leave to cover the period for which he or she is hospitalized an account of post operational complications subject to the production of certificate from the concerned hospital authorities / an authorized Medical attendant. In addition the benefit of additional special casual leave may also be extended to the extent of 7 days in case of vasectomy operation and 14 days in case of tubectomy operation to such Government servants who after sterilization to not remain hospitalized, but the same time, are not found fit to go to work, subject to the production of Medical certificate from the appropriate authority in the concerned hospital / an authorized medical attendant.
5. Government employees who undergo operation for recanalisation will be eligible for a special casual leave up to a period of 21 days or actual period of hospitalization as certified by the authorized Medical attendant which ever is less. In addition, special casual leave can also be granted for the actual period or the to and from journey performed for undergoing this operation. The grant of special casual leave for recanalisation operation (without any commitment to the reimbursement of Medical expenses) is subject to the following conditions.
  - i) The operation should have been performed in hospital / Medical college / Institute where facilities for recanalisation are available if the operation is performed in a private hospital, it should be nominated by the State Government for performing recanalisation operators.
  - ii) The request for grant of special casual leave is support by a medical certificate from the doctor who performed the operation to the effect that Hospitalisation of the Government servant for the period stipulated therein was essential for the operation and post operation recovery.
  - iii) The concession indicated above is admissible to Government employees. Who :
    - (a) Are un-married or
    - (b) Have less than two children or.
    - (c) Desire recanalisation for substantial reasons. Example : A person has lost all make children are all female children after vasectomy / tubectomy operation performed earlier.
6. Special casual leave connected with sterilization reconalisation be prefixed to regular leave. It cannot, however be combined with casual leave or suffixed to regular leave.
7. Necessary amendments to the F.R. will be issued from Finance and Planning (FR) Department.
8. This order issues with the concurrence of Finance and Planning Department vide their V.O. No. 50183/1346/A2/F.R. I dated 25-11-1980.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRAPRADESH)**

**C.N. SHASTRI**  
**Second Secretary to Government**