తెలంగాణ రాష్ట్ర మొదటి వేతన సవరణ కోసం ఏర్పాటు చేసిన త్రిసభ్య కమిటీ ఫిబ్మెంట్ 7.5% ప్రతిపాదించగా మన సంఘం మరియు యం.ఎల్.సిల కృషితో 30% సాధించుకున్న వేతన సవరణ కోసం తెలంగాణ రాష్ట్ర ప్రభుత్వం G.O. Ms. No. 51 తేది. 11.06.2021 ఇచ్చారు. ఇందులో ప్రస్తుతం ఉన్న విధంగానే 32 గ్రోడ్లతో 80 సెగ్మెంట్లతో కూడిన మాస్టర్ స్కేల్న్ రూపొందించారు, వీటిని ఎవరికి అమలు చేయాలి, చెల్లింపులు ఎలా చేయాలో చెప్పదం జరిగింది.

వేతన సవరణ 01.07.2018 నుంచి అమలు చేస్తూ 01.07.2018 నుండి 31.03.2020 వరకు కాలానికి నోషనల్గా, మానిటరీ బెనిఫిట్ 01.04.2020 ఇవ్వనున్నారు. ఇందులో 01.04.2020 నుండి 31.03.2021 వరకు చెల్లించాల్సిన ఎరియర్స్ ఉద్యోగి రిటైర్మెంట్ సమయంలో చెల్లిస్తారు ఒకవేళ ఉద్యోగి మరణిస్తే వారి వారసులకు చెల్లిస్తారు. 01.04.2021 నుండి 31.05.2021 వరకు రెండు నెలల ఎరియర్స్ ని 2021–22 ఆర్థిక సంవత్సరంలో చెల్లిస్తారు.

RPS, 2020 జూన్, 2021 నెల జీతం జులై, 2021లో చెల్లిస్తారు.

ఈ వేతన సవరణ అమలు చేసుకుంటారా లేదా చేసుకుంటే ఎలా చేసుకుంటారు అని 6 నెలలోపు ఆప్షన్ ఇవ్వాల్సి ఉంటుంది. ఒకవేళ ఆరు నెలలలోపు ఉద్యోగి వేతన స్థిరీకరణ అధికారికి ఆప్షన్ ఇవ్వకపోతే 01.07.2018 నుండి ఆప్షన్ ఇచ్చినట్లుగా పరిగణనలోకి తీసుకుంటారు.

# ఆప్షన్ ఎలా ఇవ్వొచ్చు:

(a) ప్రస్తుతం పొందుతున్న వేతన స్కేల్లలో కొనసాగుతాం. (b) 01.07.2018 రోజున వేతనంతో లేదా 30.06.2019 లోపు పొందే ఇంక్రిమెంట్ పొందిన తేదీకి కానీ ఇవ్వొచ్చు. (c) 01.07.2018 రోజున ఇంక్రిమెంట్ పొందే వారు 01.07.2018 రోజున ఇంక్రిమెంట్ పొందే వారు 01.07.2018 రోజున ఇంక్రిమెంట్ పొందకుండా ఉన్న పే తో (Excluding the increment) లేదా 01.07.2018 రోజున ఇంక్రిమెంట్ పొందగా వచ్చిన పే (Including the increment) తో ఆప్షన్ ఇవ్వొచ్చు. తేదీ 01.07.2018 వరకు ఉద్యోగంలో ఉన్న వారికి ఈ ఆప్షన్ సదుపాయం ఉంటుంది. ఎవరైతే తేదీ 01.07.2018 తరువాత ఉద్యోగంలో చేరిన వారికి ఆప్షన్ ఇచ్చే అవకాశం ఉండదు. వారు ఆయా పోస్టుకు సూచించిన స్కేల్ యొక్క కనీస వేతనం ఇచ్చి తదుపరి ఇంక్రిమెంట్లు మంజూరు చేస్తారు.

01.07.2018 రోజున ఉన్న పే కానీ 30.06.2019 లోపు ఉన్న తదుపరి ఇంక్రిమెంటుకు 30.392% డి.ఏను మరియు 30% ఫిట్మెంట్ కలుపగా వచ్చిన మొత్తాన్ని మాస్టర్ స్కేల్లోని తదుపరి స్టేజి వద్ద పే ఫిక్షేషన్ చేయాలి, ఒకవేళ ఆ మొత్తం ఆ పోస్టుకు సూచించిన పే స్కేల్ కనీస వేతనం కంటే తక్కువ అయితే కనీస వేతనం వద్ద స్థిరీకరణ చేయాలి, ఒకవేళ ఆ మొత్తం ఆ పోస్టుకు సూచించిన పే స్మేల్ గరిష్ఠ వేతనం కంటే ఎక్కువ అయితే గరిష్ఠ వేతనం వద్ద స్థిరీకరణ చేయాలి, అలా చేయగా మిగిలిన డిఫరెన్సు అమౌంటును పర్సనల్ పే గా తీసుకుని ఫ్యూచర్లోలో పెరిగే వేతనంతో కలుపుకుని తీసుకోవాలి, ఒకవేళ ఈ పర్సనల్ పే ఎలాంటి పెరిగే వేతనంలో కలిసే అవకాశం లేకుంటే ఇది ఉద్యోగ విరమణ వరకు చెల్లిస్తారు.

పే గ్రేడ్ I నుండి పే గ్రేడ్ XXXII వరకు 5 స్టాగ్నేషన్ ఇంక్రిమెంట్లు ఇస్తారు.

RPS, 2020 అందరూ ప్రభుత్వ ఉద్యోగులకు, స్థానిక సంస్థల ఉద్యోగులకు, ఎయిడెడ్ ఇనిస్టిట్యూట్లకు కూడా వర్తిస్తుంది.

పాఠశాల విద్యా విభాగంలో సూచించిన పే స్కేలులు కిందివిధంగా ఉన్నాయి.

ప్రధానోపాధ్యాయులు: 35120 – 87130 (RPS,2015), 51320 – 127310 (RPS,2020)

స్కూల్ అసిస్టెంట్ : 28940 - 78910 (RPS,2015), 42300 - 115270 (RPS,2020)

సెకండరీ గ్రేడ్ టీచర్ తత్సమాన పోస్టులకు: 21230 – 63010 (RPS,2015), 31040 – 92050 (RPS,2020)

### GOVERNMENT OF TELANGANA ABSTRACT

PUBLIC SERVICES - Revised Pay Scales, 2020 - Orders - Issued.

#### FINANCE (HRM.IV) DEPARTMENT

G.O.Ms.No.51

Dated: 11th, June, 2021

Read the following: -

- 1. G.O.Ms.No.25, Finance (HRM.IV) Department, dated:18.03.2015.
- G.O.Ms.No.86, General Administration (Spl.A) Department, Dated: 18.05.2018.
- 3. G.O.Ms.No.36, Finance (HRM.IV) Department, dated:1.6.2019.

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#### ORDER:

In the Government order second read above, orders were issued constituting the 1st Pay Revision Commission. The Pay Revision Commission has submitted its report to the Government on 31.12.2020 and recommended, inter alia, the following in regard to Revised Pay Scales and fixation of pay in the Revised Pay Scales;

- a) To continue the concept of Master Scale.
- b) A revised master scale of **Rs.19000 640 20920 660 22900 690 24970 720 27130 750 29380 830 -31870**

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\begin{array}{c} -\ 940\ -\ 34690\ -\ 1030\ -\ 37780\ -\ 1110\ -\ 41110\ -\ 1190\ -\ \\ 44680\ -\ 1280\ -\ 48520\ -\ 1400\ -\ 52720\ -\ 1500\ -\ 57220\ -\ \\ 1630\ -\ 62110\ -\ 1730\ -\ 67300\ -\ 1850\ -\ 72850\ -\ 1990\ -\ \\ 78820\ -\ 2140\ -\ 85240\ -\ 2270\ -\ 92050\ -\ 2420\ -\ 99310\ -\ \\ 2560\ -\ 106990\ -\ 2760\ -\ 115270\ -\ 2960\ -\ 124150\ -\ 3160\ -\ \\ 133630\ -\ 3420\ -\ 147310\ -\ 3690\ -\ 162070\ (80). \end{array}
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- To continue the existing (32) grades and (80) segments of the Revised Master Scale.
- d) To merge the Dearness Allowance as on 01.07.2018, i.e., 30.392% sanctioned vide Government order third read above, in the pay.
- e) A fitment benefit of 7.5% for fixing the pay in the Revised Pay Scales.
- f) To sanction five stagnation increments beyond the time scale in all grades in the event of stagnation.
- g) The Revised Pay Scales should come into force from 1.7.2018 and as regard giving monetary benefit, the Government may take a view on the date from which the financial benefit would accrue keeping in view its resources and the demands on those resources.
- 2. Government have constituted a three members committee with Chief Secretary as Chairman and Principal Secretaries to Government, Finance Department and Irrigation and Command Area Development Department as Members, to obtain the views of various service associations on the recommendations of the Pay Revision Commission. The Committee has conducted group wise meetings with various service associations in a phased manner in regard to implementation of the major recommendations of the Pay Revision Commission and submitted its report to Government.
- 3. Government, after careful consideration of the matter, have decided to implement the recommendations of the Pay Revision Commission mentioned in para 1 above, subject to the modification that the fitment benefit for fixation of pay in the revised pay scales shall be 30% instead of 7.5% recommended by the Pay Revision Commission and accordingly order the following on the Revised Pay Scales and fixation in the Revised Pay Scales, 2020;
  - The Revised Master Scale shall be Rs.19000 640 20920 660
     22900 690 24970 720 27130 750 29380 830
     -31870 940 34690 1030 37780 1110 41110 1190 -44680 1280 48520 1400 52720 1500 57220 1630 -62110 1730 67300 1850 72850 1990 78820 2140 -85240 2270 92050 2420 99310 2560 106990 2760 115270 2960 124150 3160 133630 3420 147310 -3690 162070 (80).
  - ii The existing (32) Grades shall continue with (80) segments in the Revised Master Scale.
  - The Revised Scales of Pay shall be as set out in Schedule-I to the Notification appended to this order against each of the corresponding existing pay scales specified therein. These scales shall be common to all the employees in various categories except where specified

- otherwise in the Departmental Pay Schedule as shown in Schedule-II, appended to the Notification. Holders of posts not included in Schedule-II will be governed by the Revised Pay Scales corresponding to the present scales as shown in the Schedule-I.
- iv The requests for any further revision of pay scales for the categories already included in the Schedule-II shall not be entertained in any case.
- v A fitment benefit of 30% shall be given for fixing the pay in the Revised Pay Scales, 2020.
- vi The dearness allowance of 30.392% as on 1.7.2018 shall be merged in the pay as recommended by the Pay Revision Commission.
- vii The Revised Pay Scales, 2020 shall be deemed to have come into force on and from 01.07.2018.
- viii The monetary benefit shall be allowed from 01.04.2020.
- ix The arrears for the period from 01.04.2020 to 31.03.2021 shall be paid at the time of superannuation of the Government employee or to the legal heirs in case of demise of the employee.
- x The arrears for the period from 01.04.2021 to 31.05.2021, will be paid during the financial year 2021-22.
- xi The salary in the Revised Pay Scales, 2020 will be paid from the month of June, 2021 payable in July, 2021.
- 4. The Pay of the employee in the Revised Pay Scales, 2020 shall be fixed with effect from 01.07.2018 or any other subsequent date in accordance with the option exercised as per the rules in the appended Notification. The Rules for exercise of option and fixation of pay in the Revised Pay Scales are notified in the Notification appended to this order.
- 5. The Revised Pay Scales shall apply to
  - a. all employees of the State Government:
  - the employees of the Local Bodies and Aided Institutions including Aided Polytechnics, who are in receipt of pay in a regular pay scale in the Revised Pay Scales of 2015; and
  - the Work-charged Establishment in receipt of pay in a regular pay scale in the Revised Pay Scales of 2015.
- 6. Wherever statutory Notifications are required to be issued for applying these orders to the employees other than Government employees, the Administrative Departments of the Secretariat concerned shall issue such notifications in consultation of Finance (HRM.IV) Department.
- 7. Separate orders will be issued in regard to Officers and Staff of the High Court of Judicature at Hyderabad for the State of Telangana.
- 8. The Revised Pay Scales, 2020 will not be applicable to;
- the teaching and other staff in Government Colleges, including Medical Colleges, Government Aided Private Colleges who are drawing pay in the Revised UGC/ICAR/AICTE Pay Scales.

- b) to the officers of the Telangana State Higher Judicial Service and Telangana State Judicial Service who are governed and covered by the recommendations of the First National Judicial Pay Commission and subsequent pay revisions.
- the persons who were re-employed before 1st of July, 2018 and are continuing on re-employment beyond that date.
- the employees of Industrial and Commercial undertakings of the Government, Contingent Establishment both full time and part time and employees who are engaged on contract and or on out sourcing basis.
- 9. In respect of employees of Public Sector Undertakings, Corporations, Cooperative Societies and other such institutions under Government, the concerned administrative department shall obtain specific orders of the competent authority in consultation of Public Enterprises and Finance (HRM.IV) Departments, duly following the Business Rules, in respect of each such entity.
- 10. In respect of employees who are already enjoying the benefits of Automatic Advancement Scheme, the Pay shall be fixed in the corresponding revised scales of Automatic Advancement Grades in accordance with these instructions.
- 11. Government also hereby orders that all the employees falling under Grade-I to Grade-XXXII are entitled for five (05) stagnation increments beyond the time scale in the Revised Pay Scales, 2020. These stagnation increments shall be treated as increments for all purposes such as fixation of pay on promotion, Automatic Advancement Scheme and Pension.
- 12. The above orders are issued in so far as the recommendations relating to the scales of pay, pay fixation and other related matters are concerned. Separate orders will be issued covering the other recommendations of the Pay Revision Commission regarding Dearness Allowance, House Rent Allowance, Additional House Rent Allowance in lieu of rent-free quarters, City Compensatory Allowance and other Allowances, Special Pays, Automatic Advancement Scheme, Loans and Advances, Pension, terminal benefits and other related matters.
- 13. All Drawing Officers shall take immediate action for fixing the pay of all Gazetted and Non-Gazetted Officers whose pay and allowances are drawn by Heads of Offices in their substantive as well as officiating posts. In the case of Heads of Departments, the pay shall be fixed by the Pay and Accounts Officer, Hyderabad under intimation to the administrative department of the Secretariat concerned.
- 14. The following Notification shall be published in the Telangana Gazette:

#### **NOTIFICATION**

In exercise of the powers conferred by the Proviso to article 309 of the Constitution of India, the Governor of Telangana hereby makes the following rules, namely;

#### 1. Short title, commencement and application:

- These rules may be called the Telangana Revised Scales of Pay Rules, 2020.
- II. The Revised Scales shall be deemed to have come into force on the 1st of July, 2018.
- III. These rules shall apply to all the Government employees whether temporary, regular or permanent appointed before 1st of July, 2018.

#### 2. Definitions:

In these rules, unless the context otherwise requires;

- 1. Basic pay means pay as defined in Fundamental Rule 9 (21) (a) (i).
- 2. existing emoluments means the aggregate of:

a.

- the basic pay, including the stagnation increments if any, in the existing scale of pay as on 1st of July, 2018 or on any other date of entry into the Revised Pay Scales, 2020 according to clause (b) of sub rule (1) of rule 5;
- (ii) personal pay sanctioned under Rule 9 (23) (a) of the Fundamental Rules or Rule 7 (40) (a) of the Hyderabad Civil Service Rules, as the case maybe;
- (iii) personal pay sanctioned in pursuance of proviso (ii) under rule 6 (b) of the Revised Scales of Pay Rules, 2015 to the extent such personal pay has not been absorbed in increases in pay on promotion till the date of entry into the Revised Pay Scales, 2020.
- **b.** Dearness allowance admissible at the rate which existed on the 1st of July, 2018 appropriate to the basic pay referred to in sub-rule 2 (a) (i);
  - 3. existing scales of pay means the Revised Pay Scales, 2015;
  - 4. Revised Pay Scales, 2020 means the Revised Pay Scales set out in column (4) in Schedule-I or in column (4) in Schedule-II, as the case may be.

### 3. Revised Pay Scales, 2020:

- 1) Except as otherwise provided in sub-rule- (2), the existing scales of pay specified in column (2) of Schedule-I shall be revised as specified in the corresponding entry in column (4) of the said schedule.
- 2) Where, in the case of any post on an existing scale of pay specified in column (2) of Schedule-I, a revised scale of pay, other than the revised scale of pay specified in the corresponding entry in column (4) of Schedule I, is specified in column (4) of Schedule-II, the revised scale of pay so specified in column (4) of Schedule-II shall apply.

# 4. Date of entitlement to the Monetary Benefit:

No Government employee who enters into the Revised Pay Scales, 2020 before 01.04.2020 shall be entitled to any monetary benefit for any period prior to that date.

# 5. Principles for exercising option:

- (1) Subject to other provisions of this rule, a Government employee holding a post under the Government on 1st July, 2018, the scale of which is revised, may opt:
  - (a) to remain in the existing scales of pay, or
  - (b) to draw pay in the Revised Pay Scales, 2020 either from 1st of July, 2018 or from the date on which he earns his next increment in the existing scales of pay, but not beyond 30.06.2019.
  - (c) Employees whose date of increment in the existing scales of pay happens to be 01.07.2018, shall be allowed option to get their pay fixed in the Revised Pay Scales, 2020 as indicated below:

Either based on the pay in the existing scales of pay as on 01-07-2018 excluding the increment which is due on 01-07-2018.

#### OR

Based on the pay in the existing scales of pay including the increment due on 01-07-2018.

(2) A Government employee, who is entitled to exercise option under sub-rule (1) shall do so within a period of 6 (six) months from the date of publication of these rules in the Telangana Gazette. The option once exercised shall be final.

(3)

- (a) If a Government employee does not exercise his option in writing within the time specified in sub-rule (2), he shall be deemed to have opted to the Revised Pay Scales, 2020 from 01-07-2018.
- (b) If a Government employee exercises option to enter into the Revised Pay Scales, 2020 from a date beyond 30-06-2019, such option shall be deemed to be invalid and shall be governed by sub-rule (3) (a) of this rule.
- (4) A Government employee shall exercise his option in respect of the post held by him on the 1stJuly, 2018 and also in respect of each of the lower posts which he would have held on that day but for his holding the higher posts.
- (5) Every Government employee shall exercise his option in writing in the form specified in the Annexure and shall communicate it in triplicate to;
  - a) the head of office in which he is for the time being working at the time of giving the option if he is a Non-Gazetted Officer or a Gazetted Officer whose salary is drawn by the head of his office;
  - b) the next superior officer, if he is the Head of the Office;
  - c) the Pay and Accounts Officer, Hyderabad if he is the Head of the Department and obtain an acknowledgment of its receipt.
- (6) In a case where the date of increment in the existing scales of pay of a Government employee is altered, or the circumstances that existed on the date of exercise of option are materially altered by any order

- of the Government or other authority, he may exercise a revised option within a period of one month from the date of receipt of the relevant order.
- (7) Such of the employees who are either on leave or on deputation/ Foreign Service or under suspension on the date of issue of these orders and could not join duty before the expiry of the last date for exercising option, are allowed to exercise option to the Revised Pay Scales, 2020 within a period of one month from the date of joining duty after the expiry of the leave or on return from deputation out of India or reinstatement after suspension, as the case may be.
- (8) A Government employee who retired on or after 01.07.2018, but before the date of publication of these rules in the Telangana Gazette, may exercise option under this rule within a period of six months from the date of receipt of the communication in that behalf by him from the Head of Department of the Office in which he was employed.
- (9) In the case of a Government employee who died while in service on or after the 01.07.2018 or who expired before the last date for the exercise of option under sub rule (2), his legal heirs may exercise option in the manner set out in sub-rule (8) of this rule.

# 6. Principles of fixation of pay in the Revised Pay Scales of 2020:

Not-with standing anything in the Fundamental Rules or in the Hyderabad Civil Service Rules, the principles which shall govern the fixation of pay of a Government employee who opts to the Revised Pay Scales, 2020 shall be as follows:

- (a) An amount representing thirty percent (30%) of the Basic Pay referred to in Rule 2(2)(a)(i) above, be added to the existing emoluments referred to in Rule 2 (2) above;
- (b) After the existing emoluments are increased as required by clause(a), the pay shall be fixed in the Revised Pay Scales, 2020 at the stage next above the amount of the existing emoluments as so increased irrespective whether the amount of the existing emoluments as so increased is a stage or not in the Revised Pay Scales, 2020.

#### Provided that:

- if the amount of the existing emoluments as so increased under clause(a) is less than the minimum of the Revised Pay Scales, 2020, the pay shall be fixed at the minimum of that scale;
- II. if the amount of the existing emoluments as so increased under clause(a) is more than the maximum of the Revised Pay Scales, 2020, the pay shall be fixed at the maximum of that scale and the difference shall be treated as Personal Pay to be absorbed in future rises in pay. If it could not be absorbed, it shall be continued to be paid till the date of cessation of duties.
- (c) The short fall, if any, in the sum total of pay and other allowances in the Revised Pay Scales, 2020 compared to the pay and other allowances in the existing scale shall be allowed as Personal Pay to be absorbed in future increases.

(d)

- (i) A Government employee who is on leave without leave salary on 1.07.2018, shall be entitled to get the pay fixed with effect from the date of entry into the Revised Pay Scales, 2020 and he shall be entitled for monetary benefit from the date of assumption of duty or 01.04.2020 whichever is later.
- (ii) A Government employee who is under suspension on 01-07-2018 shall be entitled to get his pay fixed in the Revised Pay Scales, 2020 from the date of entry into the Revised Pay Scales, 2020 based on the pay on the date preceding his suspension. However, he shall continue to draw subsistence allowance based on the existing scale of pay. In case of re-instatement after 01-07-2018, the monetary benefit of Revised Pay Scales, 2020, accrues with effect from 01.04.2020 or from the date of re-instatement, whichever is later. His pay in Revised Pay Scales, 2020 for the period of suspension shall be subject to final outcome of the decision on the period of suspension.
- (e) Where an employee is covered by an order of stoppage of increments without cumulative effect on the date of entry into the Revised Pay Scales, 2020 and opted for the Revised Pay Scales, 2020 from a date which falls within the period during which the order imposing the penalty of stoppage of increment is operative, his pay shall be fixed in the following manner:
  - (i) based on the actual pay drawn by him on the date of entry into the Revised Pay Scales, 2020; and
  - (ii) based on the presumptive pay, that is, the pay which he would have drawn on the date of entry into the Revised Pay Scales, 2020 but for stoppage of the increments.
    - He shall draw the pay as fixed under clause (i) above based on the pay drawn by him on that date of entry into the Revised Pay Scales, 2020 until the expiry of the period during which the order imposing the penalty of stoppage of increments is operative and the pay as fixed in clause (ii) above on the presumptive pay after the expiry of the period covered by the stoppage of increments.
- (f) The principles of fixation of pay laid in this rule shall apply to substantive, officiating and temporary holders of Government posts.

(g)

- (i) Where the pay of a Government employee in a higher officiating or temporary post as fixed in the Revised Pay Scales, 2020 is less than or equal to the pay fixed in the lower post, his pay in the higher post shall be fixed at the stage next above his substantive pay in the lower post.
- (ii) Where a Government employee exercises option to remain in the existing scales of pay in respect of a post held by him in an officiating capacity, for the purpose of regulation of pay in that scale under Fundamental Rule 22 or 31, his substantive pay shall be the substantive pay which he would have drawn had he remained in the existing scales of pay in respect of the permanent post on which he holds a lien or would have held a lien, had his lien not been suspended.

- (iii) Where a Government employee who had actually officiated in higher post prior to 01.07.2018 in a regular capacity but who stood reverted to the lower post on the crucial date of 01.07.2018 for want of vacancy and who would be re-promoted on or before 30.06.2019 shall be allowed the benefit of fixation of pay in the Revised Pay Scales, 2020 in the higher category subject to the following conditions:
  - a) The employee should have held the post prior to 01.07.2018 in the regular capacity and stood reverted to the lower post on the date for want of vacancy.
  - b) On subsequent appointment to the post after 01.07.2018 the employee should draw pay in the Revised Pay Scales, 2020.
  - c) Pay in such cases shall be fixed in the Revised Pay Scales, 2020 in accordance with the principles laid down in proviso to Fundamental Rule 22 / Rule 34 of Hyderabad Civil Service Rules notionally treating the employee to have held the higher post on 01.07.2018 and elected to the Revised Scale of Pay from that date. In other words, the employee should be deemed to have held the post in question on 01.07.2018 and elected to the Revised Pay Scales, 2020 from 01.07.2018 only.
  - d) The pay in the Revised Pay Scales, 2020 shall be fixed in accordance with the principles of pay fixation laid down in these rules on the basis of the pay which he would have drawn in the prerevised scales had he been holding that post on 01.07.2018.
  - e) The subsequent increments shall be allowed in accordance with the rule 7 of the Telangana Revised Scales of Pay Rules, 2020.
  - f) The monetary benefit shall be allowed from the date of actual repromotion or 01.04.2020 whichever is later.
  - g) Where the pay of such employee on re-promotion to the higher post after 01.07.2018 happens to be less than what would be admissible at the stage next above his substantive pay, the pay in the higher post shall be fixed at the stage next above his pay in the lower post.
  - h) The principles of fixation of pay laid down in this rule shall not apply to a Government employee who elects to remain in the existing scales of pay.

# 7. Date of next increment in the Revised Pay Scales, 2020:

The next increment of a Government employee whose pay in the Revised Pay Scales of 2020 is fixed on 01.07.2018, in accordance with the principles specified in rule 6 shall be on the date on which he would have drawn his increment had he continued in the existing scale of pay.

# Provided that;

(i) In the case of employees whose date of increment is 01.07.2018 and who opt to get pay fixed without getting increment on 01.07.2018 in the existing scales, the next increment shall be allowed in the Revised Pay Scales, 2020 with effect from 01.07.2018 after the pay is fixed with effect from 01.07.2018 in the Revised Pay Scales, 2020.

- (ii) In the case of employees whose date of increment is 01.07.2018 and who opt to get pay fixed after getting increment on 01.07.2018 in the existing scale, the next increment shall be allowed in the Revised Pay Scales, 2020 on completion of the service required to earn an increment.
- (iii) In the case of an employee whose pay in the Revised Pay Scales, 2020 is fixed on the 1st July, 2018 at the same stage as that fixed for another Government employee junior to him in the same cadre, and drawing pay at a lower stage than his pay in the existing scale of pay, prior to that date, the next increment shall be deemed to have accrued on the same date as admissible to his junior, if the date of increment of the junior is earlier.
- (iv) In the case of an employee whose pay is fixed under Proviso (i) under Rule 6 (b), the date of next increment shall accrue on the date on which his junior gets his increment in the Revised Pay Scales, 2020.
- (v) In the case of an employee who has reached maximum of the prerevised scale and has exhausted all the stagnation increments beyond the maximum of the time scale and stagnated for less than one year on 01.07.2018, the next increment shall be allowed on completion of one year from the date on which he has reached that stage.
- (vi) In the case of an employee who has reached maximum of the prerevised scale and has exhausted all the stagnation increments beyond the maximum of the scale and stagnated for more than one year on 01.07.2018, the next increment shall be allowed on 01.07.2018.
- **8.** In the event of stagnation, five stagnation increments shall be allowed beyond the time scale in the Revised Pay Scales, 2020. These stagnation increments shall be treated as regular increments for all purposes such as fixation of pay on promotion, Automatic Advancement Scheme, Pension etc.

#### 9. Power to remove difficulties:

If any difficulty arises in giving effect to the provisions of these rules, the Government may by order make such provisions or give such directions as appear to them to be necessary for removing the difficulty.

#### 10. Effect of other Rules:

- (i) No rules made or deemed to have been made under proviso to Article-309 of the Constitution shall, in so far as those are inconsistent with any of the provisions of these rules, have any effect.
- (ii) Save as otherwise provided in these rules, these rules shall be in addition to any other rules made or deemed to have been made under the proviso to Article-309 of the Constitution.

#### 11. Recovery:

Any pay fixations contrary to the above Rules are liable for revision of pay and the excess amount paid thereon shall be recovered from the salaries of the concerned employees without any notice.

# (BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA) K. RAMAKRISHNA RAO

PRINCIPAL SECRETARY TO GOVERNMENT

# ANNEXURE FORM FOR EXERCISING OPTION UNDER THE TELANGANA REVISED SCALES OF PAY RULES, 2020

(*) I, the post of	holding in the scale of e office of
do hereby elect to come under the	Revised Pay Scales, 2020 with effect next increment on/
(*) I, in the scale of R	holding the post of in the office of the lect to continue in the existing scale of
pay.	rect to continue in the existing scale of
The option hereby exercised is final ar date.	nd will not be modified at any subsequent
Date:	Signature:
Station:	Name:
	Designation:
	Office in which employed.
	Signed before me;
	Signature of Head of Office (with date)
	(In case of Non-Gazetted Officer)
	Signature of Another Gazetted Officer
	(In case of Gazetted Officer)
Note:	
- Separate option should be given posts.	n in respect of substantive and officiating
- (*) To be scored out, if not a applicable.	applicable. (**) strike whichever is not
Received the above declaration:	
Date:	Signature:
Pay and	Accounts Officer/Head of Office

	SCHEDULE-I					
GRADE	EXISTING SCALE – 2014 (RUPEES)	GRADE	EXISTING SCALE – 2014 (RUPEES)			
Master Scale	13000-390-14170-430- 15460-470- 16870-510- 18400-550-20050-590- 21820-640-23740-700- 25840-760-28120-820- 30580-880-33220-950- 36070-1030-39160-1110- 42490-1190-46060-1270- 49870-1360-53950-1460- 58330-1560-63010-1660- 67990-1760-73270-1880- 78910-2020-84970-2160-	Master Scale	19000-640-20920-660- 22900-690-24970-720- 27130-750-29380-830- 31870-940-34690-1030- 37780-1110-41110-1190- 44680-1280-48520-1400- 52720-1500-57220-1630- 62110-1730-67300-1850- 72850-1990-78820-2140- 85240-2270-92050-2420- 99310-2560-106990-2760- 115270-2960-124150-			
I	91450-2330-100770- 2520-110850 (80) 13000-390-14170-430- 15460-470-16870-510- 18400-550-20050-590- 21820-640-23740-700- 25840-760-28120-820- 30580-880-33220-950- 36070-1030-39160-1110- 40270 (40)	I	3160-133630-3420- 147310-3690-162070 (80) 19000-640-20920-660- 22900-690-24970-720- 27130-750-29380-830- 31870-940-34690-1030- 37780-1110-41110-1190- 44680-1280-48520-1400- 52720-1500-57220-1630- 58850 (40)			
П	13390-390-14170-430- 15460-470-16870-510- 18400-550-20050-590- 21820-640-23740-700- 25840-760-28120-820- 30580-880-33220-950- 36070-1030-39160-1110- 41380 (40)	П	19640-640-20920-660- 22900-690-24970-720- 27130-750-29380-830- 31870-940-34690-1030- 37780-1110-41110-1190- 44680-1280-48520-1400- 52720-1500-57220-1630- 60480(40)			
Ш	13780-390-14170-430- 15460-470-16870-510- 18400-550-20050-590- 21820-640-23740-700- 25840-760-28120-820- 30580-880-33220-950- 36070-1030-39160-1110- 42490 (40)	Ш	20280-640-20920-660- 22900-690-24970-720- 27130-750-29380-830- 31870-940-34690-1030- 37780-1110-41110-1190- 44680-1280-48520-1400- 52720-1500-57220-1630- 62110 (40)			
IV	14600-430-15460-470- 16870-510-18400-550- 20050-590-21820-640- 23740-700-25840-760- 28120-820-30580-880- 33220-950-36070-1030- 39160-1110-42490-1190- 44870 (40)	IV	21580-660-22900-690- 24970-720-27130-750- 29380-830-31870-940- 34690-1030-37780-1110- 41110-1190-44680-1280- 48520-1400-52720-1500- 57220-1630-62110-1730- 65570(40)			

CRADE	EVICTING COALE 2014	CRADE	EVICTING COALS 2014
GRADE	EXISTING SCALE – 2014 (RUPEES)	GRADE	EXISTING SCALE – 2014 (RUPEES)
V	15030-430-15460-470- 16870-510-18400-550- 20050-590-21820-640- 23740-700-25840-760- 28120-820-30580-880- 33220-950-36070-1030- 39160-1110-42490-1190- 46060 (40)	V	22240-660-22900-690- 24970-720-27130-750- 29380-830-31870-940- 34690-1030-37780-1110- 41110-1190-44680-1280- 48520-1400-52720-1500- 57220-1630-62110-1730- 67300 (40)
VI	15460-470-16870-510- 18400-550-20050-590- 21820-640-23740-700- 25840-760-28120-820- 30580-880 -33220-950- 36070-1030-39160-1110- 42490-1190-46060-1270- 47330 (40)	VI	22900-690-24970-720- 27130-750-29380-830- 31870-940-34690-1030- 37780-1110-41110-1190- 44680-1280-48520-1400- 52720-1500-57220-1630- 62110-1730-67300-1850- 69150 (40)
VII	16400-470-16870-510- 18400-550-20050-590- 21820-640-23740-700- 25840-760-28120-820- 30580-880-33220-950- 36070-1030-39160-1110- 42490-1190-46060-1270- 49870-(40)	VII	24280-690-24970-720- 27130-750-29380-830- 31870-940-34690-1030- 37780-1110-41110-1190- 44680-1280-48520-1400- 52720-1500-57220-1630- 62110-1730-67300-1850- 72850 (40)
VIII	17890-510-18400-550- 20050-590-21820-640- 23740-700-25840-760- 28120-820-30580-880- 33220-950-36070-1030- 39160-1110-42490-1190- 46060-1270-49870-1360- 53950 (40)	VIII	26410-720-27130-750- 29380-830-31870-940- 34690-1030-37780-1110- 41110-1190-44680-1280- 48520-1400-52720-1500- 57220-1630-62110-1730- 67300-1850-72850-1990- 78820 (40)
IX	18400-550-20050-590- 21820-640-23740-700- 25840-760-28120-820- 30580-880-33220-950- 36070-1030-39160-1110- 42490-1190-46060-1270- 49870-1360-53950-1460- 55410 (40)	IX	27130-750-29380-830- 31870-940-34690-1030- 37780-1110-41110-1190- 44680-1280-48520-1400- 52720-1500-57220-1630- 62110-1730-67300-1850- 72850-1990-78820-2140- 80960 (40)
Х	19500-550-20050-590- 21820-640-23740-700- 25840-760-28120-820- 30580-880-33220-950- 36070-1030-39160-1110- 42490-1190-46060-1270- 49870-1360-53950-1460- 58330 (40)	Х	28630-750-29380-830- 31870-940-34690-1030- 37780-1110-41110-1190- 44680-1280-48520-1400- 52720-1500-57220-1630- 62110-1730-67300-1850- 72850-1990-78820-2140- 85240 (40)

GRADE	EXISTING SCALE – 2014	GRADE	EXISTING SCALE – 2014
	(RUPEES)		(RUPEES)
XI	21230-590-21820-640- 23740-700-25840-760- 28120-820-30580-880- 33220-950-36070-1030- 39160-1110-42490-1190- 46060-1270-49870-1360- 53950-1460-58330-1560- 63010-(40)	XI	31040-830-31870-940- 34690-1030-37780-1110- 41110-1190-44680-1280- 48520-1400-52720-1500- 57220-1630-62110-1730- 67300-1850-72850-1990- 78820-2140-85240-2270- 92050 (40)
XII	22460-640-23740-700- 25840-760-28120-820- 30580-880-33220-950- 36070-1030-39160-1110- 42490-1190-46060-1270- 49870-1360-53950-1460- 58330-1560-63010-1660- 66330 (40)	XII	32810-940-34690-1030- 37780-1110-41110-1190- 44680-1280-48520-1400- 52720-1500-57220-1630- 62110-1730-67300-1850- 72850-1990-78820-2140- 85240-2270-92050-2420- 96890 (40)
XIII	23100-640-23740-700- 25840-760-28120-820- 30580-880-33220-950- 36070-1030-39160-1110- 42490-1190-46060-1270- 49870-1360-53950-1460- 58330-1560-63010-1660- 67990 (40)	XIII	33750-940-34690-1030- 37780-1110-41110-1190- 44680-1280-48520-1400- 52720-1500-57220-1630- 62110-1730-67300-1850- 72850-1990-78820-2140- 85240-2270-92050-2420- 99310 (40)
XIV	24440-700-25840-760- 28120-820-30580-880- 33220-950-36070-1030- 39160-1110-42490-1190- 46060-1270-49870-1360- 53950-1460-58330-1560- 63010-1660 -67990-1760- 71510 (40)	XIV	35720-1030-37780-1110- 41110-1190-44680-1280- 48520-1400-52720-1500- 57220-1630-62110-1730- 67300-1850-72850-1990- 78820-2140-85240-2270- 92050-2420-99310-2560- 104430 (40)
XV	25140-700-25840-760- 28120-820-30580-880- 33220-950-36070-1030- 39160-1110-42490-1190- 46060-1270-49870-1360- 53950-1460-58330-1560- 63010-1660-67990-1760- 73270 (40)	XV	36750-1030-37780-1110- 41110-1190-44680-1280- 48520-1400-52720-1500- 57220-1630-62110-1730- 67300-1850-72850-1990- 78820-2140-85240-2270- 92050-2420-99310-2560- 106990 (40)
XVI	26600-760-28120-820- 30580-880-33220-950- 36070-1030-39160-1110- 42490-1190-46060-1270- 49870-1360-53950-1460- 58330-1560-63010-1660- 67990-1760-73270-1880- 77030 (40)	XVI	38890-1110-41110-1190- 44680-1280-48520-1400- 52720-1500-57220-1630- 62110-1730-67300-1850- 72850-1990-78820-2140- 85240-2270-92050-2420- 99310-2560-106990-2760- 112510 (40)

GRADE	EXISTING SCALE – 2014 (RUPEES)	GRADE	EXISTING SCALE – 2014 (RUPEES)
XVII	28940-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910 (38)	XVII	42300-1190-44680-1280- 48520-1400-52720-1500- 57220-1630-62110-1730- 67300-1850-72850-1990- 78820-2140-85240-2270- 92050-2420-99310-2560- 106990-2760-115270 (38)
XVIII	29760-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-80930 (38)	XVIII	43490-1190-44680-1280- 48520-1400-52720-1500- 57220-1630-62110-1730- 67300-1850-72850-1990- 78820-2140-85240-2270- 92050-2420-99310-2560- 106990-2760-115270- 2960-118230 (38)
XIX	31460-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970 (38)	XIX	45960-1280-48520-1400- 52720-1500-57220-1630- 62110-1730-67300-1850- 72850-1990-78820-2140- 85240-2270-92050-2420- 99310-2560-106990-2760- 115270-2960-124150 (38)
XX	35120-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-87130 (35)	XX	51320-1400-52720-1500- 57220-1630-62110-1730- 67300-1850-72850-1990- 78820-2140-85240-2270- 92050-2420-99310-2560- 106990-2760-115270-2960- 124150-3160-127310 (35)
XXI	37100-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450 (35)	XXI	54220-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630 (35)
XXII	40270-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-93780 (33)	XXII	58850-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-137050 (33)

GRADE	EXISTING SCALE – 2014 (RUPEES)	GRADE EXISTING SCALE – 2014 (RUPEES)
XXIII	42490-1190-46060-1270- 49870-1360-53950-1460- 58330-1560-63010-1660- 67990-1760-73270-1880- 78910-2020-84970-2160- 91450-2330-96110 (32)	XXIII 62110-1730-67300-1850- 72850-1990-78820-2140- 85240-2270-92050-2420- 99310-2560-106990-2760- 115270-2960-124150-3160- 133630-3420-140470 (32)
XXIV	46060-1270-49870-1360- 53950-1460-58330-1560- 63010-1660-67990-1760- 73270-1880-78910-2020- 84970-2160-91450-2330- 98440 (30)	XXIV 67300-1850-72850-1990- 78820-2140-85240-2270- 92050-2420-99310-2560- 106990-2760-115270- 2960-124150-3160- 133630-3420-143890 (30)
XXV	49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770 (28)	XXV 72850-1990-78820-2140- 85240-2270-92050-2420- 99310-2560-106990-2760- 115270-2960-124150-3160- 133630-3420-147310 (28)
XXVI	52590-1360-53950-1460- 58330-1560-63010-1660- 67990-1760-73270-1880- 78910-2020-84970-2160- 91450-2330-100770- 2520-103290 (27)	XXVI 76830-1990-78820-2140- 85240-2270-92050-2420- 99310-2560-106990-2760- 115270-2960-124150- 3160-133630-3420- 147310-3690-151000 (27)
XXVII	56870-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-105810 (25)	XXVII 83100-2140-85240-2270- 92050-2420-99310-2560- 106990-2760-115270- 2960-124150-3160- 133630-3420-147310- 3690-154690 (25)
XXVIII	61450-1560-63010-1660- 67990-1760-73270-1880- 78910-2020-84970-2160- 91450-2330- 100770- 2520-105810 (22)	XXVIII 89780-2270-92050-2420- 99310-2560-106990-2760- 115270-2960-124150- 3160-133630-3420- 147310-3690-154690 (22)
XXIX	66330-1660-67990-1760- 73270-1880-78910-2020- 84970-2160-91450-2330- 100770-2520-108330 (20)	XXIX 96890-2420-99310-2560- 106990-2760-115270- 2960-124150-3160- 133630-3420-147310- 3690-158380 (20)
XXX	73270-1880-78910-2020- 84970-2160-91450-2330- 100770-2520-108330 (16)	XXX 106990-2760-115270- 2960-124150-3160- 133630-3420-147310- 3690-158380 (16)

GRADE	EXISTING SCALE – 2014 (RUPEES)	GRADE	EXISTING SCALE – 2014 (RUPEES)
XXXI	80930-2020- 84970-2160- 91450-2330-100770- 2520-110850 (13)	XXXI	118230-2960-124150- 3160-133630-3420- 147310-3690-162070(13)
XXXII	87130-2160-91450-2330- 100770-2520-110850 (10)	XXXII	127310-3160-133630- 3420-147310-3690- 162070(10)

# **SCHOOL EDUCATION DEPARTMENT**

Sl.No	Category	Posts	Scale (Rs.)	Revised Remarks Scale (Rs.)
			(2014)	(2020)
1.	Director	1	80930-110850	118230-162070
2.	Additional Director	1	61450-105810	89780-154690
3.	Director (SCERT)	1	52590-103290	76830-151000
4.	Joint Director	4	52590-103290	76830-151000
5.	Regional Joint Director	2	52590-103290	76830-151000
6.	Principal, IASE (formerly known as Principal of Govt. Comprehensive College of Education)	1	52590-103290	76830-151000
7.	Principal, College of Teacher Education (formerly known	3	46060-98440	67300-143890
	as Principal, Govt. College			
	of Education)			
8.	Principal, Govt. College of	1	46060-98440	67300-143890
	Physical Education and Aided			
	College of Physical Education			
9.	Professor IASE/ Professor (SCERT)	8	46060-98440	67300-143890
10.	District Educational Officer	12	46060-98440	67300-143890
11.	Deputy Director (Plg./Trg./MC)	4	46060-98440	67300-143890
12.	Principal, District Institute of Education and Training	10	46060-98440	67300-143890
13.	Senior Lecturer (DIET)	70	40270-93780	58850-137050
14.	Lecturer in IASE/SCERT/CTE	98	37100-91450	54220-133630
15.	Lecturer in Physical Education (GCPE)	19	37100-91450	54220-133630

SI.Ne	o Category P	osts	Existing Scale (Rs.) (2014)	Revised Remarks Scale (Rs.) (2020)
16.	Lecturer in Computer Science	2	35120-87130	51320-127310
	(SCERT) (formerly Programme			
	Officer)			
17.	Assistant Director (Office of the C&DSE/NFE)	5	40270-93780	58850-137050
18.	Assistant Director (Regional Joint Director Office)	4	40270-93780	58850-137050
19.	Assistant Directors	29	40270-93780	58850-137050
20.	Special Officer (Urdu)	1	40270-93780	58850-137050
21.	Inspector of Physical Education	1	40270-93780	58850-137050
22.	Deputy Educational Officer	66	40270-93780	58850-137050
23.	Asst. Commr. for Govt. Exams	11	40270-93780	58850-137050
24.	District Coordinator	8	40270-93780	58850-137050
	(Open Schools)			
25.	Accounts Officer	2	40270-93780	58850-137050
26.	Gazetted Head Master/ HeadMistress, Grade-I	16	40270-93780	58850-137050
27.	Lecturer (DIET)	196	35120-87130	54220-133630
28.	Gazetted Head Master/	4385	35120-87130	51320-127310
	Head Mistress, Grade-II in			
	Govt. & Z.P. High Schools			
	(formerly Head Master of Secondary School)			
29.	Assistant Accounts Officer	2	35120-87130	51320-127310
30.	Mandal Educational Officer	527	35120-87130	51320-127310
31.	Deputy Inspector of Schools	25	35120-87130	51320-127310
32.	Staff Tutor (E.L.T.C.)	12	31460-84970	45960-124150
33.	Regional Inspector of Physical	1	31460-84970	45960-124150
	Education			
34.	Lecturer in Library Science,	2	31460-84970	45960-124150
	IASE/CTE (formerly Librarian)			
35.	Junior Accounts Officer	4	28940-78910	42300-115270
36.	Superintendent	116	28940-78910	Common Category
37.	S.C. Steno	1	28940-78910	Common Category

SI.No	o Category F	osts	Existing Scale (Rs.) (2014)	Revised Remarks Scale (Rs.) (2020)
38.	School Assistant	44841	28940-78910	42300-115270
39.	Physical Director (Gr.II)/ Physical Directress Gr.II	291	28940-78910	42300-115270
40.	Language Pandit Grade - I	9617	28940-78910	42300-115270
41.	School Guidance Councellor	1	28940-78910	42300-115270
	(SCERT)			
42.	Head Masters of Primary Schools	4127	28940-78910	42300-115270
43.	Supervisor in Science (SCERT	) 1	28940-78910	42300-115270
44.	Officer Incharge (English Language Teaching Centre)	6	26600-77030	38890-112510
45.	Librarian, O/o. the D.S.E.	1	26600-77030	31040-92050
46.	Auditor	7	28940-78910	42300-115270
47.	Assistant Statistical Officer (formerly Statistical Assistant	3	24440-71510	35720-104430
48.	Assistant Statistical Officer	13	24440-71510	35720-104430
	O/o. the D.E.O.			
	(formerly Statistical Assistant	)		
49.	Senior Assistant	294	22460-66330	Common Category
50.	Senior Accountant	12	22460-66330	Common Category
51.	Librarian SCERT	0	21230-63010	31040-92050
52.	U.D. Steno	6	22460-66330	Common Category
53.	Physical Education Teacher	2228	21230-63010	31040-92050
54.	Vocational Training Instructor	325	21230-63010	31040-92050
	(formerly Manual Training Instructor (carpentry), Manual Training Instructor (Weaving), Craft Instructor, Textile Printing Instructor, Tailoring Instructor, Carpentr Instructor, Fitter Instructor, Moulder Intstructor, Blacksmit Instructor, Senior Mechanic, Sewing Instructor, Sewing/Tailoring and Needle Work Instructor,Drawing & Sewing Instructress, Agriculture Instructor, Pre Vocational Instructor)		_	

SI.No	o Category	Posts	Existing Scale (Rs.) (2014)	Revised Remarks Scale (Rs.) (2020)
55.	Art Teacher	297	21230-63010	31040-92050
56.	Drawing Teacher	180	21230-63010	31040-92050
57.	Music Teacher	40	21230-63010	31040-92050
58.	Dance Teacher	14	21230-63010	31040-92050
59.	Secondary Grade Teacher	58070	21230-63010	31040-92050
60.	Language Pandit Gr.II	9641	21230-63010	31040-92050
61.	Asst. Programme Officer SG	T 19	21230-63010	31040-92050 On par with SGB Teacher
62.	Film Operator	3	18400-55410	Common Category
63.	Statistical Assistant, DIETs	6	16400-49870	24280-72850
64.	Junior Accountant	3	16400-49870	Common Category
65.	Junior Assistant	661	16400-49870	Common Category
66.	Junior Steno	9	16400-49870	Common Category
67.	Typist	92	16400-49870	Common Category
68.	Telephone Operator	1	16400-49870	Common Category
69.	Librarian High Schools	4	16400-49870	24280-72850
70.	Driver (L.V)	18	15460-47330	Common Category
71.	Cashier	1	15460-47330	Common Category
72.	Sergeant	1	15030-46060	22240-67300
73.	Record Assistant	230	15030-46060	Common Category
74.	Jamedar	1	14600-44870	Common Category
75.	Dafedar	1	13390-41380	Common Category
76.	Office Subordinate (formerly Attender)	1460	13000-40270	Common Category
77.	Sweeper	11	13000-40270	Common Category
78.	Sanitary worker (formerly scavenger)	37	13000-40270	Common Category
79.	Chowkidar	29	13000-40270	Common Category
80.	Cycle Orderly	1	13000-40270	19000-58850
81.	Deputy Executive Engeneer	1	42490-96110	62110-140470

G.O.Ms.No 52 dt 11.06.2021 සුල Dearness Allowance රාර්ටඩ මීවාపుණා අසාුරා.

కేంద్ర ప్రభుత్వం 7వ వేతన సవరణ ప్రకారం ఇచ్చే 1% డి.ఏకు తెలంగాణ ఒకటవ వేతన సవరణ ప్రకారం 0.910% చెల్లించనున్నారు.

01.07.2018 నుండి 0%

01.01.2019 నుండి కేంద్ర ప్రభుత్వం ఇచ్చిన 3%కు గాను మనకు 3%×0.91=2.73 కుమ్ములేటివ్ గా 0%+0.273%= 2.73%

01.07.2019 నుండి కేంద్ర ప్రభుత్వం 5%కు గాను మనకు  $5\% \times 0.91 = 4.55$ కుమ్మూలేటివ్ గా 0.273% + 4.55% = 7.28%

ఇక మీదట కేంద్ర ప్రభుత్వం 7వ వేతన సవరణ ప్రకారం ఇచ్చే 1% డి.ఏకు తెలంగాణ ఒకటవ వేతన సవరణ ప్రకారం 0.910% చెల్లించనున్నారు.

### GOVERNMENT OF TELANGANA ABSTRACT

ALLOWANCES – Dearness Allowance - Recommendations of First Pay Revision Commission – Regulation in the Revised Pay Scales,2020 – Accepted - Orders –Issued.

#### FINANCE (HRM.IV) DEPARTMENT

G.O.Ms.No.52

Dated: 11th June, 2021 Read the following:-

- 1. G.O.Ms.No.26, Finance (HRM.IV) Department, dated:18.03.2015.
- 2. G.O.Ms.No.86, General Administration (Spl.A) Dept, dated:18.05.2018.
- 3. G.O.Ms.No.36, Finance (HRM.IV) Department, dated:01.06.2019.
- 4. G.O.Ms.No.88, Finance (HRM.IV) Department, dated: 06.11.2019.
- 5. G.O.Ms.No.69, Finance (HRM.IV) Department, dated: 23.10.2020.
- 6. G.O.Ms.No.51, Finance (HRM.IV) Department, dated:11.06.2021.

#### ORDER:

In the Government Order second read above, orders were issued constituting the 1st Pay Revision Commission. The Pay Revision Commission has submitted its report to the Government on 31.12.2020.

2. The Pay Revision Commission, inter alia, recommended the following on Dearness Allowance:

"The Dearness Allowance be regulated at 0.910% for the State Government Employees and Pensioners for every one percent (01%) of Dearness Allowance sanctioned to the Employees and Pensioners of Government of India with effect from 01.01.2019".

3. Government have accepted the above recommendation of the Pay Revision Commission. Accordingly, it is hereby ordered that the Dearness Allowance to the State Government Employees shall be regulated @ 0.910% for every one percent (01%) of Dearness Allowance sanctioned to the

Employees and Pensioners of Government of India, with effect from 01.01.2019.

4. The Dearness Allowance already sanctioned in the Revised Pay Scales, 2015, vide Government Orders 4th and 5th read above shall be regulated in the Revised Pay Scales, 2020 as under:

Date of	Rates of Dearness	Rate of Dearness Allowand			
effect	Allowance sanctioned	to State Government			
	by the Government	Employ	ees and		
	of India (In 7th CPC)				
		Pay Scales, 2020			
		Dearness	Cumulative		
		Allowance	Dearness		
			Allowance		
01.01.2019	3% (12-9)	2.73%	2.73%		
01.07.2019	5% (17-12)	4.55%	7.28%		

#### 5. These orders areapplicable to:

- a) All employees of the State Government;
- All employees of the Local Bodies and Aided Institutions including Aided Polytechnics, who are drawing pay in a regular pay scale in the Revised Pay Scales, 2020, and
- c) The Work-charged establishment who are drawing pay in a regular pay scale in the Revised Pay Scales of 2020.

### 6. These orders are not applicable to:-

- a) Employees who opt to remain in the Revised Pay Scales, 2015;
- b) Teachers working in the Universities, Affiliated Degree Colleges both under Government and Aided management who are drawing pay in the Revised UGC/ICAR/AICTE Pay Scales; and
- c) All India Services Officers.
- Higher Judicial Service and State Judicial Serviceemployees who are governed by the First National Judicial Pay Commission and subsequent pay revisions.
- 7. The Dearness Allowance shall be claimed along with the pay fixation in the Revised Pay Scales, 2020 and the Dearness Allowance already sanctioned in the Government Orders issued vide reference 4th and 5th read above, shall be notionally adjusted up-to 31.3.2020. The arrears from 1.4.2020 to 31.3.2021 shall be paid at the time of superannuation of the Government employee or to the legal heirs in case of demise of the employee. The arrears for the period from 01.04.2021 to 31.05.2021, will be paid during the financial year 2021-22. The revised rates of Dearness Allowance shall be paid along with the salary in the Revised Pay Scales, 2020 from the month of June, 2021 payable in the month of July,2021.
- 8. This Government Order is available on Internet and can be accessed at the address http://goir.telangana.gov in and http://finance.telangana.gov.in.

# (BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA) K. RAMAKRISHNA RAO

PRINCIPAL SECRETARY TO GOVERNMENT

G.O.Ms.No 53 dt 11.06.2021 ద్వారా House Rent Allowance గురించి తెలుపుతూ ఇచ్చారు.

GHMC% పరిధిలో గతంలో 30%గా ఉన్న HRAను 24%కు, కరీంనగర్, ఖమ్మం, మహబూబ్ నగర్, నిజామాబాద్, రామగుండం మరియు వరంగల్ పట్టణంలలో గతంలో 20%గా ఉన్న HRAను 17%కు

1. ఆదిలాబాద్, 2. కాగజ్ నగర్, 3. నిర్మల్, 4. బెల్లంపల్లి, 5. మందమర్రి, 6. మంచిర్యాల్, 7. బోధన్, 8. కామారెడ్డి, 9. ఆర్మూర్, 10. సిరిసిల్ల, 11. జగిత్యాల,

12. కోరుట్ల, 13. మెట్ పల్లి, 14. సిద్ధిపేట, 15. జహీరాబాద్, 16. సంగారెడ్డి,

18. వికారాబాద్, 19. వనపర్తి, 20. గద్వాల్, 21. నల్గొండ, 22. మిర్యాలగూడ,

23. సూర్యాపేట, 24. భోనగిరి, 25. కోదాడ, 26. జనగామ, 27. కొత్తగూడెం,

28. పాల్వంచ, 29. జల్పల్లి (రంగారెడ్డి జిల్లా), 30. బడేపల్లి (మహబూబ్ నగర్ జిల్లా), 31. నస్సూర్ (మంచిర్యాల జిల్లా), 32. షాద్నగర్

మిగతా జిల్లా హెడ్ క్వార్టర్స్ (50,000 కంటే జనాభా తక్కువ ఉన్నవి కూడా)

1. ములుగు, 2. భూపాలపల్లి, 3. మహబూబాబాద్, 4. నారాయణపేట, 5. మెదక్, 6. అసిఫాబాద్, 7. పెద్దపల్లి, 8. నాగర్ కర్నూలు, 9. శామీర్పేట్ (మేద్చల్ మల్మాజిగిరి జిల్లా), 10. శంషాబాద్ (రంగారెడ్డి జిల్లా)

50,000 కంటే ఎక్కువ జనాభా ఉన్న 32 మున్సిపాలిటీ మరియు 50,000 కంటే జనాభా తక్కువ ఉన్న 10 జిల్లా ముఖ్యపట్టణాలకు13%.

పైన చెప్పిన పట్టణాల్లో కాకుండా 50,000 కంటే తక్కువ జనాభా కలిగిన మిగిలిన స్రాంతాల్లో గతంలో 12% గా ఉండగా 11% గా ఇవ్వాలని తెలిపారు. పై అన్ని శ్లాబ్లకు (24%,17%,13%,11%) గరిష్ట పరిమితి సీలింగ్ తొలగించారు. డి.ఏ 50% దాటగానే 24%గా ఉన్నది 27%కు, 17%గా ఉన్నది 18.5%కు, 13%గా ఉన్నది 14%కు, 11% గా ఉన్నది 11.5%కు పెరుగుతుంది అని తెలిపారు.

### GOVERNMENT OF TELANGANA ABSTRACT

ALLOWANCES – House Rent Allowance – Revised Pay Scales, 2020 – Recommendations of the First Pay Revision Commission – Accepted – Orders – Issued.

#### FINANCE (HRM.IV) DEPARTMENT

G.O.Ms.No.53

Dated:11th, June, 2021 Read the following:-

- 1. G.O.Ms.No.27, Finance (HRM.IV) Department, dated:18.03.2015.
- G.O.Ms.No.86, General Administration (Spl.A) Department, dated: 18.05.2018.
- 3. G.O.Ms.No.51, Finance (HRM.IV) Department, dated:11.06.2021.

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#### ORDER:

In the Government Order second read above, orders were issued constituting the 1st Pay Revision Commission. The Pay Revision Commission has submitted its report to the Government on 31.12.2020.

- 2. The Pay Revision Commission, inter-alia, made the following recommendation in regard to revision of House Rent Allowance:
  - (i) The classification of cities and towns as existing indicated by the Commission be retained for the purpose of admissibility of House Rent Allowance.
- (ii) Adoption of House Rent Allowance structure similar to the recommendations of the 7th Central Pay Commission at the rates of 24%, 17%, 13% and 11% basing on classification for the cities and towns, without any ceiling limit.
- (iii) Continuation of the existing rules with regard to payment of House Rent Allowance at the rates applicable to the places located within the periphery of 8 KMs for the towns/cities concerned.
- (iv) The census figures of 2011 be taken into consideration for classification under different categories for purpose of drawal of House Rent Allowance
- (v) The HRA rates be increased to 27%, 18.5%, 14%, 11.5% when the Dearness Allowance exceeds 50% of the basic pay.
- 3. Governmentagree with the above recommendations and hereby order that  $\,$ 
  - a) The classification of cities, towns in the State of Telangana for the purpose of admissibility of House Rent Allowance and the rates of allowance shall be as indicated below:

	CITIES AND TOWNS	RATE OF HOUSE RENT
		ALLOWANCE
	Greater Hyderabad Municipal	24% of Basic Pay
	Corporation	(where the population is more than 50 Lakhs)
	1. Karimnagar, 2. Khammam,	17% of Basic Pay
	<ol> <li>Mahaboobnagar,4. Nizamabad,</li> <li>Ramagundam and 6. Warangal</li> </ol>	(where the population is more than 2 Lakhs)
(a)	Towns where population is more than 50,000 and less than 2 lakhs	
	1.Adilabad, 2.Kagaznagar, 3.Nirmal, 4.Bellampalle, 5.Mandamarri, 6.Mancherial, 7.Bodhan, 8.Kamareddy 9.Armur,	13% of basic pay
	10.Sircilla, 11.Jagityal, 12.Koratala, 13.Metpalli, 14.Siddipet, 15.Zaheerabad, 16.Sangareddy, 17.Vikarabad, 18.Tandur, 19.Wanaparthy, 20.Gadwal, 21.Nalgonda	
	22.Miryalaguda, 23.Suryapet, 24.Bhongir, 25.Kodad, 26.Jangaon, 27.Kothagudem, 28.Palwancha, 29.Jalpally (R.R.Dist.), 30.Badepally (Mahaboobnagar Dist.)	
	31.Naspur (MancherialDist), 32.Shadnagar	
	(As per final census of 2011)	•

(b)	All other District Headquarters with less
. ,	than 50,000 population

- 1. Mulugu, 2. Bhupalapally, 3. Mahaboobabad,
- 4. Narayanpet, 5. Medak, 6. Asifabad,
- 7. Peddapalli, 8. Nagarkurnool, 9. Shamirpet (Medchal MalkajgiriDist)., 10. Shamshabad (R.R.Dist.)

All Other places

11% of basic pay where the population is less than 50,000

- The above rates of House Rent Allowance shall be without any ceiling limit.
- c) The House Rent Allowance rates shall be increased to 27%, 18.5%, 14%, 11.5%,respectively, when the Dearness Allowance exceeds 50% of the basic pay.
- d) the existing rules with regard to payment of House Rent Allowance at the rates applicable to the places located within the periphery of 8 KMs from the towns/cities concerned be continued.

### 4. These orders areapplicable to:

- a) All employees of the State Government;
- All employees of the Local Bodies and Aided Institutions including Aided Polytechnics, who are drawing pay in a regular pay scale in the Revised Pay Scales, 2020 and
- The Work-charged establishment who are drawing pay in a regular pay scale in the Revised Pay Scales of 2020.

# 5. These orders are not applicable to:-

- a) Employees who opt to remain in the Revised Pay Scales, 2015;
- b) Teachers working in the Universities and affiliated Degree Colleges, both under Government and aided managements, who are drawing pay in the Revised UGC/ICAR/AICTE Pay Scales.
- c) All India Services Officers.
- 6. Separate orders will be issued in respect of the Higher Judicial Services and the State Judicial Services.
- 7. These orders shall come into force w.e.f. 1.4.2020. The arrears for the period from 1.4.2020 to 31.3.2021 shall be paid at the time of superannuation of the Government employee or to the legal heirs in case of demise of the employee. The arrears for the period from 01.04.2021 to 31.05.2021, will be paid during the financial year 2021-22. The revised rates of House Rent Allowance shall be paid along with the salary in the Revised Pay Scales, 2020 from the month of June, 2021 payable in the month of July, 2021.
- 8. Necessary amendments to the Public Employment (House Rent Allowance) Rules, 1988, shall be issued separately.
- 9. This Government Order is available on Internet and can be accessed at the address http://goir.telangana.gov in and http://finance.telangana.gov.in.

# (BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA) K. RAMAKRISHNA RAO

PRINCIPAL SECRETARY TO GOVERNMENT

G.O.Ms.No 54, dt 11.06.2021 City Compensatory Allowance గురించి ఇచ్చారు. ఈ అలవెన్సులు 01.04.2020 నుంచి 31.03.2021 వరకు కాలానికి ఎరియర్స్ ఉద్యోగ విరమణ సమయంలో చెల్లిస్తారు. ఒకవేళ ఉద్యోగి మరణిస్తే వారి వారసులకు చెల్లిస్తారు. 01.04.2021 మరియు 01.05.2021 రెండు నెలల ఏరియర్స్ 2021–22 ఆర్థిక సంవత్సరంలో చెల్లిస్తారు. జూన్,21 నుండి నెలలకు జీతంతో చెల్లిస్తారు.

### GOVERNMENT OF TELANGANA ABSTRACT

ALLOWANCES – City Compensatory Allowance–Revised Pay Scales, 2020 - Recommendations of First Pay Revision Commission - Accepted – Orders – Issued.

#### FINANCE (HRM.IV) DEPARTMENT

G.O.Ms.No.54

Dated:11th June, 2021 Read the following:-

- 1. G.O.Ms.No.28, Finance (HRM.IV) Department, dated:18.03.2015.
- G.O.Ms.No.86, General Administration (Spl.A) Department, dated:18.05.2018.
- 3. G.O.Ms.No.51, Finance (HRM.IV) Department, dated:11.06.2021.

#### ORDER:

In the Government Order second read above, orders were issued constituting the 1st Pay Revision Commission. The Pay Revision Commission has submitted its report to the Government on 31.12.2020.

2. The Pay Revision Commission, inter-alia, recommended revision of the rates of City Compensatory Allowance. Government have accepted the recommendations of the Pay Revision Commission in this regard and accordingly hereby order revision of the rates of City Compensatory Allowance sanctioned in the Government order 1st read above, as indicated below:

(In Rupees)

Pay Range in Revised Pay Scales, 2020	Greater Hyderabad Municipal Corporation	Municipal Corporations of Karimnagar, Khammam, Nizamabad, Ramagundam and Warangal.
Pay Up to Rs.24,280/-	Rs.600	Rs.300
Pay above Rs.24,280/- and up to Rs.42,300/-	Rs.850	Rs.450
Pay above Rs.42,300/- and up to Rs.54,220/-	Rs.950	Rs.550
Pay above Rs.54,220/-	Rs.1250	Rs.700

<sup>3.</sup> The pay for the purpose of calculation of City Compensatory Allowance shall be the pay as defined in FR 9(21) (a)(i).

### 4. These orders are applicable to:

- a) All employees of the State Government;
- All employees of the Local Bodies and Aided Institutions including Aided Polytechnics, in respect of those drawing pay in a regular pay scale in the Revised Pay Scales, 2020, and
- The Work-charged establishment in respect of those drawing pay in regular pay scale in the Revised Pay Scales of 2020.

### 5. These orders are not be applicable to:-

- a) Employees who opt to remain in the Revised Pay Scales, 2015;
- b) Teachers working in the Universities, Affiliated Degree Colleges both under Government and Aided management who are drawing pay in the Revised UGC/ICAR/AICTE Pay Scales; and
- c) All India Services Officers.
- Higher Judicial Service and State Judicial Service who are governed by the First National Judicial Pay Commission and subsequent pay revisions.
- 5.2. The employees specified in para 5(a) above shall draw the allowance at the existing rates issued vide Government order 1st read above.
- 6. These orders shall come into force with effect from 01.04.2020. The arrears for the period from 1.4.2020 to 31.3.2021 shall be paid at the time of superannuation of the Government employee or to the legal heirs in case of demise of the employee. The arrears for the period from 01.04.2021 to 31.05.2021, will be paid during the financial year 2021-22. The revised rates of City Compensatory Allowance shall be paid along with the salary in the Revised Pay Scales,2020 from the month of June,2021 payable in the month of July,2021.
- 7. This Government Orders is available on Internet and can be accessed at the address http://goir.telangana.gov in and http://finance.telangana.gov.in.

# (BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA) K. RAMAKRISHNA RAO

PRINCIPAL SECRETARY TO GOVERNMENT

G.O.Ms.No 55 dt 11.06.2021 ద్వారా పెన్షనర్లకు/ ఫ్యామిలీ పెన్షనర్లకు 30% ఫిబ్మెంట్ అమలు గురించి ఇచ్చారు.

తేదీ 01.07.2018 నుండి 31.03.2020 వరకు నోషనల్ గా ఇచ్చి మనిటరీ బెనిఫిట్ తేదీ 01.04.2020 నుండి ఇవ్వనున్నారు. ఇందులో తేదీ 01.04.2020 నుండి 31.05.201 వరకు కాలానికి ఏరియర్స్ ని 36 నెలల సమాన వాయిదాల్లో చెల్లిస్తారు.

తేదీ 01.06.2021 నుండి పెరిగిన పెన్షన్ కలిపి పెన్షన్ చెల్లిస్తారు.

తేదీ 01.07.2018 తరువాత రిటైర్ అయిన వారి RPS, 2020 ప్రకారం పే ఫిక్షేషన్ చేసుకుని రివైజ్డ్ పెన్షన్ పేపర్లు AGకి పంపించుకోవాలి పెరిగిన పెన్షన్ పైన చెప్పిన విధంగా చెల్లిస్తారు. 01.07.2018 నుండి 31.03.2020 మద్య కాలంలో రిటైర్ అయిన వారికి పెరిగిన గ్రాట్యుటీ చెల్లించరు, వీరికి పెన్షన్ కమ్యూటేషన్ మాత్రం చెల్లిస్తారు ఉద్యోగ విరమణ సమయంలో పొందిన EL, HPL పైన డిఫరెన్సు కూడా చెల్లించరు.

తేదీ 01.04.2020 నుండి 31.05.2021 మద్య కాలంలో రిటైర్ అయిన వారికి పెరిగిన గ్రాట్యుటీ డిఫరెన్స్ను 36 నెలల్లో సమాన వాయిదాల్లో చెల్లిస్తారు,

వీరికి పెన్షన్ కమ్యూటేషన్ చెల్లిస్తారు, ఉద్యోగ విరమణ సమయంలో పొందిన EL, HPL పైన డిఫరెన్సు కూడా చెల్లిస్తారు.

కనీస పెన్షన్ 9500 గా నిర్ణయం చేశారు.

# GOVERNMENT OF TELANGANA ABSTRACT

PENSIONS - Sanction of Consolidated Pension/Family Pension to Pensioners retired in the Pre-Revised Scales of Pay, 2020 - Enhancement of Financial Assistance - Enhancement of Minimum Pension to Pensioners & Family Pensioners - Orders - Issued.

#### **FINANCE (HRM.V) DEPARTMENT**

G.O.Ms.No.55

Dated:11-06-2021.

Read the following:-

- G.O.Ms.No.25, Finance (HRM.IV) Dept., dated.18.03.2015.
- 2. G.O.Ms.No.33, Finance (HRM.V) Dept., dated.07.04.2015.
- 3. G.O.Ms.No.86, G.A. (Spl.A) Dept., dated.18.05.2018.
- 4. G.O.Ms.No.90, Finance (HRM.V) Dept., dated.08.11.2019.
- 5. G.O.Ms.No.70, Finance (HRM.V) Dept., dated.23.10.2020.
- 6. G.O.Ms.No.51, Finance (HRM.IV) Dept., dated.11.06.2021.

#### ORDER:

In the Government Order third read above, orders were issued constituting the 1st Pay Revision Commission. The Pay Revision Commission has submitted its report to the Government on 31.12.2020 and recommended, inter-alia, the following in respect of Pensionary benefits.

- i. Consolidate the Pension/Family Pension from 01-07-2018 onwards applying the formula adopted for the re-fixation of pay in the case of revision of scales of pay of employees in service, i.e., by adding the amount of Dearness Relief as on 01-07-2018 on pension and fitment of 7.5% on the Basic Pension/Basic Family Pension.
- ii. Pay the Dearness Relief on such revised Consolidated Basic Pension / Consolidated Basic Family Pension at the same rates as are applicable to serving employees.
- iii. Fix the Minimum Pension/Family Pension at Rs.9,500/- p.m.
- iv. Raise the minimum Financial Assistance to the minimum of Family Pension of Rs.9,500/- p.m. with no Dearness Relief.
- v. Continue the existing commutation table.

- 2. In the Government Order, sixth read above, orders were issued revising the Pay Scales of the State Government employees in pursuance of the recommendations of the First Pay Revision Commission and discussions with employees associations, with a fitment benefit of 30%, with effect from 01.07.2018 and with monetary benefit from 01.04.2020.
- 3. Government, after careful consideration of the matter, have decided to implement the recommendations of the Pay Revision Commission mentioned in para 1 above, subject to the modification that the fitment benefit for consolidation of pension in the Revised Pay Scales shall be 30% instead of 7.5% recommended by the Pay Revision Commission and accordingly order the following;
- 4. a) The existing Pension/Family Pension, in respect of those retired or died while in service prior to 01.07.2018 and also in the case of Family Pensioners who are in receipt of Family Pension as on 1.7.2018 be consolidated, by adding fitment benefit of 30% on the Basic Pension/Basic Family Pension and by merging the Dearness Relief @ 30.392% admissible as on 01.07.2018. The same shall be known as Revised Consolidated Basic Pension/Revised Consolidated Basic Family Pension.
  - b) This Revised Consolidated Basic Pension or Revised Consolidated Basic Family Pension shall come into force with effect from 01.07.2018 notionally and the monetary benefit be allowed with effect from 01.04.2020.
  - c) The Consolidated Pension/Family Pension shall be paid from the month of June, 2021 payable in the month of July, 2021.
  - d) The arrears on account of Consolidation of Pension/Family Pension / Financial Assistance for the period from 01.04.2020 to 31.05.2021, will be paid in 36 equal monthly instalments.
  - No difference on Retirement Gratuity/Encashment of Earned Leave shall be allowed in case of employees who retired between 01.07.2018 and 31.03.2020.
- 5. While fixing the consolidated Basic Pension/Basic Family Pension as above, part of a rupee, if any arrived, should be rounded off to the next higher rupee.
- 6. While consolidating the Pension, the additional quantum of pension paid to Pensioners on attaining specified ages, which is shown distinctly, should be ignored.
- 7. In the case of employees who retired from service on or after 01.07.2018, the pension shall be calculated on the pay in Revised Pay Scales, 2020 only.
- 8.1 The employees who retired between 01.07.2018 and 31.03.2020 are eligible for revision of their pay in the Revised Pay Scales, 2020 notionally as per the orders issued in the G.O. sixth read above. As such, the pensions of these employees have to be revised notionally based on the revised pay in Revised Pay Scales, 2020 and monetary benefit should be allowed from 01.04.2020 only.
- 8.2 No difference on Retirement Gratuity/Encashment of Earned Leave shall be allowed to the Pensioners on the pension notionally fixed as above.
- 8.3. However, the difference in commutation value of pension shall be allowed

on the pension notionally fixed as above, keeping in view the directions of the Hon'ble Supreme Court of India dated.11.11.2005 in C.A.Nos.6780/2005 (arising out of SLP (Civil) No.5394-5470/2004) and as per the orders issued in G.O.(P).No.108, Finance (Pen.I) Department, Dated:03.05.2006.

- 9. A Government servant shall continue to be entitled to commute for lumpsum payment up to 40% of his Pension. The existing table of commutation value for Pension shall be continued.
- 10. Government also hereby order for the payment of Dearness Relief on the Revised Consolidated Basic Pension/Revised Consolidated Basic Family Pension at the rates applicable from time to time, with effect from 01.01.2019, 01.07.2019 as indicated below, with monetary benefit from 01-04-2020.

Date of effect	Rates of Dearness Relief sanctioned	Revised rates of Dearness Relief	
	by the Government	Dearness	<b>Dearness Relief</b>
	of India.	Relief	(cumulative)
01.01.2019	3% (12-9)	2.73%	2.73%
01.07.2019	5% (17-12)	4.55%	7.28%

- 11. The Dearness Relief shall be rounded off to the next higher rupee.
- 12. These orders are applicable to:
- (a) All Government Pensioners governed by Telangana State Revised Pension Rules, 1980;
  - i. Who retired or died prior to 01.07.2018.
  - ii. Those who retired or died on or after 01.07.2018 without availing the benefit of Revised Pay Scales, 2020.
  - iii. Those who retired prior to 01.01.1996 drawing UGC pay scales and whose pension was ordered to be consolidated in the light of orders issued in G.O.(P).No.95 Finance (Pen.I) Department, dt.01.08.2000.
  - iv. Provisional Pensioners and Anticipatory Pensioners.
- (b) All Government Pensioners in receipt of Service Pensions, Family Pensions under Revised Pension Rules, 1951, the survivors of class-IV employees of Nizam-E-Jamiath of Ex-Hyderabad Government, Telangana Liberalized Pension Rules 1961 and Telangana Government Servants (Family Pension) Rules, 1964.
- c) Teaching and Non-teaching Pensioners of Municipalities, Panchayat Raj Institutions and Aided Educational Institutions who are in receipt of Pensions under the Telangana Liberalised Pension Rules, 1961 and Telangana Government Servants (Family Pension) Rules, 1964 and Telangana State Revised Pension Rules, 1980.
- d) Teaching and Non-teaching Staff in Aided Educational Institutions in receipt of Pensions under the Contributory Provident Fund-cum-Pension and Gratuity Rules, 1961 and Telangana Liberalized Pension Rules, 1961.
- e) Those drawing Family Pensions under G.O.Ms.No.22, Finance and Planning (FW.Pen-I) Department, dated.16.01.1971, G.O.Ms.No.104, Finance and Planning [FW.Pen-I) Department, dated.13.04.1973 and G.O.Ms.No.25, Finance and Planning (FW.Pen-I) Department, dated.02.02.1974.

- Pensioners who are in receipt of Compassionate Pension under the rules for Compassionate Pensions and Gratuities in the Hyderabad Civil Services Rules.
- g) Those in receipt of Pensions under the Extraordinary Pension Rules.
- h) Jagir and Estate Pensioners.
- 13. The above Consolidation of Pension does not apply to:
  - i. Those who drew pay in the Revised Pay Scales, 2010/Revised U.G.C./ ICAR/AICTE Pay Scales of 1996/2006/2016, even if because of administrative reasons, they have not actually drawn the pay in their Revised Pay Scales.
  - ii. Pensioners/Family Pensioners of the members of the Telangana State Higher Judicial Service and Telangana State Judicial Service.
  - iii. Financial Assistance Grantees who are not getting Dearness Relief.
  - iv. Those who are appointed on or after 01.09.2004.
- 14. Revised Consolidated Basic Pension now sanctioned shall be worked out with reference to the gross Pension i.e., including commuted portion of Pension. The commuted portion of pension which remained un-restored, should be deducted from the Revised Consolidated Basic Pension while making monthly disbursements.
- 15. In respect of Pensioners and Family Pensioners who are re-employed, employed, respectively, their Pension/Family Pension shall also be notionally consolidated and Revised Consolidated Basic Pension/ Revised Consolidated Basic Family Pension arrived at notionally. The pay drawn by the re-employed Pensioners during the period of re-employment shall also be re-fixed taking into account the Revised Consolidated Basic Pension. Dearness Relief beyond 01.07.2018 will not be admissible to them during the period of re-employment as per the orders issued in G.O.Ms.No.145, Finance and Planning (FW.PSC) Department, dated.16.10.2000.
- 16. At the time of noting Revised Consolidated Basic Pension on the Pension Payment Order, the Pension Disbursing Officer shall simultaneously calculate and note the corresponding Revised Consolidated Basic Enhanced Family Pension and Revised Consolidated Basic Normal Family Pension on the Pension Payment orders. Similarly, in case where Enhanced Family Pension is being paid, the Normal Family Pension to be payable in future should also be consolidated and noted on the Pension Payment Orders.
- 17. The Pension disbursing officers shall communicate the amount of Revised Consolidated Basic Pension and Revised Consolidated Basic Enhanced Family Pension/Revised Consolidated Basic Normal Family Pension to all the service Pensioners, Family Pensioners and obtain their acknowledgment in token of having received the same. Simultaneously, the details of Revised Consolidated Basic Pension/ Revised Consolidated Basic Family Pension shall be kept in the website.
- 18. Government also hereby order that the existing Minimum Pension of Rs.6,500/- p.m. shall be enhanced to Rs.9,500/- p.m. This enhancement shall come into force with effect from 01.07.2018, with the monetary benefit from 01.04.2020.

- 19. In respect of Pensioners, whose Revised Consolidated Basic Pension/Revised Consolidated Basic Family Pension falls short of Rs.9,500/, the same shall be raised to Rs.9,500/- p.m.
- 20. Enhancement of minimum Pension shall apply to those pensioners referred to in para-12 above and Pensioners who are in receipt of Family Pension under G.O.Ms.No.83, Finance and Planning (FW.Pen-I) Department, dated.05.03.1983 and G.O.Ms.No.314, Finance and Planning (FW.Pen-I) Department, dated.21.11.1983.
- 21. The minimum Pension is inclusive of commuted portion of Pension. As such, commuted portion of Pension will be deducted from the minimum pension of Rs.9,500/- per month while making monthly disbursement except in respect of Pensioners whose commutation is restored as per the existing orders.
- 22. Government also hereby order that the existing Financial Assistance of Rs.6,500/- p.m. shall be revised and placed at the minimum of Family Pension of Rs.9,500/- p.m. No Dearness Relief will be admissible on this Financial Assistance. This enhancement shall come into force with effect from 01.07.2018, with the monetary benefit from 01.04.2020.
- 23. In respect of Pensioners drawing two Pensions viz., Service Pension and Family Pension, both Pensions shall separately be eligible for enhancement to a minimum of Rs.9,500/- p.m.
- 24. In respect of Pensioners drawing two Pensions, viz., Service Pension and Family Pension, or Central Government Pension and State Government Pension, Dearness Relief shall be allowed on only one of the Pensions. Similarly, no Dearness Relief shall be allowed on the Family Pension drawn by an employee who is allowed Dearness Allowance on his pay.
- 25. All Pension Disbursing Officers, i.e. all Treasury Officers/Pension Payment Officers are requested to implement these orders without any further authorization from the Accountant General (A&E), Telangana Hyderabad/ Director of State Audit, Telangana, Hyderabad.
- 26. The expenditure is allocable among the various States in accordance with the provisions of G.O.Ms.No.198, Finance Department, dated.10.07.1969, G.O.Ms.No.97, Finance (PSC) Department, dated. 07.05.2014, G.O.Ms.No.122, Finance (Pen.I) Department, dated 22.05.2014 and also as per the instructions issued vide Circular Memo No. 9665/125/PSC/2014, Finance (PSC) Department, dt.06.05.2014.
- 27. In respect of the categories of employees who are not covered for payment through the Treasuries, the expenditure shall be debited to the Pension Funds of the concerned Institutions/ Bodies.
- 28. The Government Order is available on Internet and can be accessed at the address http://www.goir.telangana.gov.in and http://www.telangana.finance.gov.in

# (BY ORDER AND IN THE NAME OF GOVERNOR OF TELANGANA) K. RAMAKRISHNA RAO

PRINCIPAL SECRETARY TO GOVERNMENT

G.O.Ms.No 56 dt 11.06.2021 ప్రకారం గ్రాట్యుటీని 12లక్షల నుండి 16లక్షలకు పెంచారు. ఈ పెరిగిన గ్రాట్యుటీ 01.04.2020 నుండి ఉద్యోగ విరమణ చేసిన ఉద్యోగులకు వరిస్తుంది. గ్రాట్యుటీ లెక్కించడం కోసం గత పి.ఆర్.సి (RPS,1999)లో సూచించిన ఫార్ములా ప్రకారం లెక్కించాలి. ఫార్ములా యధాతథంగా కొనసాగిస్తున్నట్లు చెప్పారు. 01.04.2020 నుండి 31.05.2021 మధ్యలో గ్రాట్యుటీ డిఫరెన్సు పొందాల్సిన వారికి 36 సమాన నెలవారీ చెల్లింపులు చేస్తారు.

# GOVERNMENT OF TELANGANA ABSTRACT

RETIREMENT GRATUITY – Enhancement of maximum limit from Rs.12,00,000/ - to Rs.16,00,000/- Orders – Issued.

### FINANCE (HRM.V) DEPARTMENT

G.O.Ms.No.56

Dated:11-06-2021.

Read the following:-

- 1. G.O.Ms.No.99, Finance (HRM.V) Department, dated.21.07.2015.
- 2. G.O.Ms.No.86, G.A. (Spl.A) Department, dated.18.05.2018.
- 3. G.O.Ms.No.51, Finance (HRM.IV) Department, dated.11.06.2021.
- 4. G.O.Ms.No.55, Finance (HRM.V) Department, dated.11.06.2021

\* \* \* \* \*

#### ORDER:

In the Government Order second read above, orders were issued constituting the 1st Pay Revision Commission. The Pay Revision Commission has submitted its report to the Government on 31.12.2020.

2. The Pay Revision Commission, inter-alia, recommended the following on Retirement Gratuity:

"Keeping in view the increase in the pay structure, the Commission recommends enhancing the maximum limit of Gratuity, from the existing Rs.12.00 lakhs to Rs.16.00 lakhs".

- 3. After careful consideration, Government decided to accept the above recommendation of the First Pay Revision Commission and hereby order that:
  - The maximum limit of Retirement Gratuity fixed in G.O.Ms.No.99, Finance (Pen.I) Department, dated.21.07.2015 be raised from Rs.12,00,000/- (Rupees Twelve lakhs) to Rs.16,00,000/- (Rupees Sixteen Lakhs).
  - ii. The formula for calculation of Retirement Gratuity shall be followed as ordered in para 3 of G.O.Ms.No.14, Finance & Planning (FW: Pen.I) Department, dated.30.01.1999.
- 4. These orders shall come into force with effect from 01.04.2020 and shall apply to all Government Servants including the retired University/ Government/Aided College Teachers who are drawing the UGC Pay Scales in the State and to all Non- Government Service Pensioners whose service

pension is being charged to M.H.- 2071 Pension and Other Retirement benefits and who retired or whose death took place on or after this date.

- 5. The revised Gratuity shall be paid from the month of June, 2021 onwards.
- 6. The arrears on account of revision of Gratuity from 01.04.2020 to 31.05.2021, will be paid in thirty six (36) equal monthly installments.
- 7. Necessary amendments to Rule 46 of the Telangana Revised Pension Rules 1980, will be issued separately.
- 8. The Government Order is available on Internet and can be accessed at the address http://www.goir.telangana.gov.in and http://www.finance.telangana.gov.in.

# (BY ORDER AND IN THE NAME OF GOVERNOR OF TELANGANA) K. RAMAKRISHNA RAO

PRINCIPAL SECRETARY TO GOVERNMENT

G.O.Ms.No 57 dt 11.06.2021ద్వారా అడిషనల్ క్వాంటమ్ ఆఫ్ పెన్షన్ పైన తెలిపిన విధంగా చెల్లిస్తారు. ఈ పెరిగిన అడిషనల్ క్వాంటమ్ ఆఫ్ పెన్షన్ 01.07.2018 నుండి అమలు చేస్తూ ఆర్థిక లబ్ది మాత్రం 01.04.2020 నుండి ఇవ్వనున్నారు. 70 సంవత్సరాల వయస్సు ఏనెలలో పూర్తి అవుతోందో ఆనెల 1వ తేదీ నుండి అడిషనల్ క్వాంటమ్ ఆఫ్ పెన్షన్ చెల్లిస్తారు. పెరిగిన మొత్తం పైన కూడా డి.ఎ. చెల్లిస్తారు.

#### GOVERNMENT OF TELANGANA ABSTRACT

PENSIONS – Additional Quantum of Pension – Family Pension to be allowed to those Pensioners/Family Pensioners on attaining the age of 70 years and above in the Pre- Revised Scales of Pay, 2020 – Orders – issued.

#### FINANCE (HRM.V) DEPARTMENT

G.O.Ms.No.57

Dated:11-06-2021. Read the following:-

- 1. G.O.Ms.No.100, Finance (Pen.I) Department, dated.06.04.2010.
- 2. G.O.Ms.No.100, Finance (HRM.V) Department, dated.21.07.2015.
- 3. G.O.Ms.No.86, G.A. (Spl.A) Department, dated.15.08.2018.
- 4. G.O.Ms.No.51, Finance (HRM.IV) Department, dated.11.06.2021.
- 5. G.O.Ms.No.55, Finance (HRM.V) Department, dated.11.06.2021.

#### ORDER:

In the Government Order 3rd read above, orders were issued constituting First Pay Revision Commission.

2. The Pay Revision Commission submitted its report on 30.12.2020 and recommended in regard to the pensionary benefits, inter alia, the following Additional Quantum of Pension/Family Pension for the State Government Pensioners/Family Pensioners;

పి.ఆర్.సి. ఉత్తర్వులు 2020

# Age of the pensioners

# Additional quantum of pension

From 75 years to less than 80 years From 80 years to less than 85 years From 85 years to less than 90 years From 90 years to less than 95 years From 95 years to less than 100 years 100 years and more 15% of basic pension 20% of basic pension 30% of basic pension 40% of basic pension 50% of basic pension 100% of basic pension

- 3. The Pay Revision Commission also recommended that the Additional Quantum of Pension/Family Pension may be worked out on the Pension/Family Pension that would be consolidated with effect from the date of introduction of revised scales after merging dearness relief and fitment, and that the Dearness Relief admissible from time to time may be allowed on the total of Basic Pension and Additional Pension.
- 4. Government, after careful consideration of the recommendations made by the Pay Revision Commission and in partial modifications thereof, order sanction of Additional Quantum of Pension/Family Pension for the State Government Pensioners/ Family Pensioners as per the following scale –

SI. No	Age of Pensioners Additi	onal quantum of pension
1	From 70 years to less than 75 years	15% of basic pension
2	From 75 years to less than 80 years	20% of basic pension
3	From 80 years to less than 85 years	30% of basic pension
4	From 85 years to less than 90 years	40% of basic pension
5	From 90 years to less than 95 years	50% of basic pension
6	From 95 years to less than 100 years	60% of basic pension
7	100 years and more	100% of basic pension

- 5. a. The Additional Quantum of Pension and Family Pension has to be worked out on the Revised Consolidated Basic Pension/Revised Consolidated Basic Family Pension with effect from 01.07.2018 and monetary benefit shall be allowed with effect from 01.04.2020.
- (i). The amount of Additional Quantum of Pension has to be shown distinctly in the Pension Payment Order. For example, in a case where a pensioner is more than 70 years of age and his/her Revised Consolidated Basic Pension/Revised Consolidated Basic Family Pension is Rs.10,000/- p.m., the Pension shall be shown as (i) Basic Pension = Rs.10,000/- p.m. and (ii) Additional Pension = Rs.1,500/-.
  - (ii). The Additional Quantum of Pension/Family Pension on attaining the age of 70 years and above, will be admissible from the 1st day of the month in which his/her date of birth falls. For example, if a Pensioner/Family Pensioner completes the age of 70 years in the month of August, 2021, he/she shall be entitled to Additional Pension/Additional Family Pension with effect from 01.08.2021. Those Pensioners/Family Pensioners whose date of birth is 1st August shall also be entitled to Additional Pension/Family Pension with effect from 01.08.2021 on attaining the age of 70 years and above.

- (iii). The Dearness Relief as admissible shall be allowed on the Quantum of Additional Pension also from time to time.
- 6. The Government Order is available on Internet and can be accessed at the address http://www.goir.telangana.gov.in and http://www.finance.telangana.gov.in.

# (BY ORDER AND IN THE NAME OF GOVERNOR OF TELANGANA) K. RAMAKRISHNA RAO

PRINCIPAL SECRETARY TO GOVERNMENT

G.O.Ms.No 58 dt 11.06.2021 ప్రకారం తేదీ 01.09.2004 తరువాత ఉ ద్యోగంలో చేరి కంట్రిబ్యూటరీ పెన్షన్ స్కీంలో ఉన్న ఉద్యోగులకు వారి కుటుంబ సభ్యుల కోసం గ్రాట్యుటీతో పాటు ఇన్వాలీడ్ పెన్షన్, ప్యామిలీ పెన్షన్, డిజెబిలిటీ పెన్షన్, Extraordinary ఫ్యామిలీ పెన్షన్ ఇవ్వదం కోసం ఇచ్చారు.

ఉద్యోగులు లేదా వారి కుటుంబ సభ్యులు పైన చెప్పిన తెలంగాణ స్టేట్ రివైజ్డ్ పెన్షన్ రూల్స్, 1980 అమలు పొందాలంటే ఉద్యోగి CPS ఖాతాలో ఉన్న మొత్తం డబ్బులు ప్రభుత్వంకు ఇచ్చేందుకు అంగీకారాన్ని తెలుపాలి. (వారికి ఇక్కడ ఆష్షన్ ఇస్తున్నారు).

ఇప్పటికే CPS ఖాతాలో ఉన్న డబ్బులు ఇదివరకే తీసేసుకున్నట్టయితే ఉద్యోగి కానీ వారి కుటుంబ సభ్యులయిన తీసుకున్న CPS% మొత్తాన్ని ప్రభుత్వంకు చెల్లిస్తేనే పాత పెన్నన్ బెనిఫిట్ ఇస్తారు. ఇప్పటి వరకు ఉద్యోగి చనిపోతే ఇబ్బంది పడుతున్న కుటుంబ సభ్యులకు ఇది ఊరట కలిగించే అంశం.

కానీ ప్రభుత్వం, ఉద్యోగి జమ చేసిన సీపీఎస్ మొత్తం నిధిలోంచి ఉద్యోగుల వాటా ఉద్యోగికి లేదా వారసులకు వెనక్కి ఇచ్చేసి ప్రభుత్వ వాటాను మాత్రమే ప్రభుత్వం తీసుకుంటే బాగుంటుంది.

#### GOVERNMENT OF TELANGANA ABSTRACT

PENSIONS – NATIONAL PENSION SYSTEM – Contributory Pension Scheme – Extension of option of Invalidation Pension and Family Pension to the State Government employees covered by Contributory Pension Scheme (National Pension System) and their family member in case of premature exit due to invalidation/death – Orders – Issued.

### FINANCE (HRM.V) DEPARTMENT

G.O.Ms.No.58

Dated.11-06-2021. Read the following:-

- G.O.Ms.No.653, Finance (Pen-I) Dept., dated.22.09.2004.
- O.M.No.38/41/05, P&PW (A), dated.05.05.2009 of Ministry of Personnel Public Grievances and Pensions, Department of Pension and Pensionary Welfare.
- Cir.Memo No.30857/422/A1/Pen.I/2010, Finance (Pen.I) Department, dated.08.03.2010.

- 4. G.O.Ms.No.62, Finance (Pen.I) Department, dated.07.03.2014.
- 5. The PFRDA regulations dated.11.05.2015 on Exit and Withdrawals under the NPS Regulations, 2015.
- O.M.No.7/5/2012, P&PW (F)/B, dated.26.08.2016 of Ministry of Personnel Public Grievances and Pensions, Department of Pension and Pensionary Welfare.
- 7. O.M.No.28/03/2016-P&PW (B), dated.10.01.2017 of Ministry of Personnel Public Grievances and Pensions, Department of Pension and Pensionary Welfare.
- 8. G.O.Ms.No.60, Finance (HRM.V) Department, dated.23.05.2018.
- 9. G.O.Ms.No.55, Finance (HRM.V) Dept., dated.11.06.2021.

#### \* \* \* \* \*

#### **ORDER:**

In the Government Order 1st read above, the Government introduced Contributory Pensions Scheme with effect from 01.09.2004 to all State Government employees who were appointed on or after 01.09.2004. The Telangana State Revised Pension Rules, 1980 are not applicable to the employees covered by the Contributory Pensions Scheme.

- 2. In the reference 2nd read above, the Government of India has allowed certain additional benefits to employees covered by the New Defined Contribution Pension Scheme (NPS) on provisional basis subject to the condition that the funds accumulated in the NPS account should be adjusted against the payment made under CCS Pension Rules, 1972, until further orders. These benefits are
  - Invalid Pension and Retirement Gratuity, in case of retirement from Government Service on invalidation not attributable to Government duty;
  - (ii) Family Pension (including enhanced Family Pension) and Death Gratuity, in case of death in service not attributable to Government duty;
- (iii) Disability Pension and Retirement Gratuity, in case of discharge from Government Service due to decease or injury attributable to Government Duty and;
- (iv) Extraordinary Family Pension and Death Gratuity, in case of Death in service attributable to Government duty.
- 3. Accordingly, in the Circular Memo 3rd read above, instructions were issued provisionally extending the aforementioned benefit to the employees of State Government covered by Contributory Pension Scheme (NPS) in toto, duly applying similar provisions of the Telangana State Revised Pension Rules, 1980 with a condition to adjust the payments/relief made to the employees against the amount of accumulated funds in CPS account, pending finalisation of the guidelines. However, while issuing orders vide G.O. 4th read above adopting exit policy and interim guidelines, the order issued in the reference 3rd read above was withdrawn, as a result of which the benefits of Retirement/Death Gratuity and Family Pension, extended as additional relief by the Government of India to its employees are not admissible to the similarly placed persons in the State Government Service or their legal heirs.
- 4. The Pension Fund Regulatory and Development Authority (PFRDA) has framed "Exit and Withdrawals under NPS Regulations, 2015" on 11.05.2015.

The matter regarding framing of rules on NPS inter alia providing option to its employees or their family members to avail benefits either under NPS or under Old Pension Scheme as per O.M. dated. 05.05.2009, in case of death or disability of a Government Servant, is separately under examination of the Government of India. Meanwhile the cases of death/disability of Central Government civilian employees covered by NPS continue to be dealt with in accordance to O.M. dated.05.05.2009.

- 5. As per the regulation 6(e) of "Exit and Withdrawals under NPS Regulations, 2015" of the PFRDA, if the subscriber or the family members of the deceased subscriber, upon his death, avails the option of additional relief on death or disability provided by the Government, the Government shall have right to adjust or seek transfer of the entire accumulated Pension wealth of the subscriber to itself. The subscriber or family members of the subscriber availing such benefit shall specifically and unconditionally agree and undertake to transfer the entire accumulated Pension wealth to the Government, in lieu of enjoying or obtaining such additional reliefs like Family Pension or Disability Pension or any other pensionary benefit from such Government Authority.
- 6. The Government of India has issued final orders in its O.M.No.7/ 5/ 2012-P&PW(F)/B, dated.26.08.2016 allowing Gratuity in cases of retirement and death of the employees covered by the NPS. Orders in this regard were already issued by the State Government in the Government Order 8th read above.
- 7. Representations have been received from employees covered by the Contributory Pension Scheme for restoration of additional benefit/relief on death/disability of Government servants covered by the Contributory Pension Scheme (NPS) appointed on or after 1.9.2004.
- 8. After careful consideration, the Government hereby order that the additional benefits extended by the Government of India and adopted by the State Government in the Circular Memo 3rd read above and subsequently withdrawn in the G.O.4th read above, be restored for the purpose of extending invalidation pension and family pension, as the case may be, to the State Government employees and their family members. For the sake of clarity it shall be noted that only similar provisions of the Telangana State Revised Pension Rules, 1980 are to be adopted for calculation of the relevant benefits mentioned above but it shall not be construed as though the employees are governed by the said rules.
- 9. Accordingly, Government order that an option be given to the employees covered by the Contributory Pension Scheme (NPS) or their family members either to opt for the benefit of additional benefits restored in para eight (8) above, or to draw the accumulated pension wealth as per the regulations of PFRDA. In case, they opt for the additional benefits in para 8 above, the employee (subscriber of NPS) or family members of the employee (family members of the subscriber of NPS) availing such benefit shall specifically and unconditionally agree and undertake to transfer the entire accumulated Pension wealth to the Government, in lieu of enjoying or obtaining such additional reliefs like Family Pension or Disability Pension or any other pensionary benefit from the State Government.

- 10. These orders shall take effect from 01.09.2004 and are applicable to those Government Employees appointed on or after 01.09.2004 and are covered by Contributory Pension Scheme.
- 11. In all cases of premature exit due to invalidation/death which were settled in terms of G.O.Ms.No.62, Finance (Pen.I) Department, dated.07.03.2014, as per the existing regulations of the PFRDA, the benefit mentioned in para 8 above shall be extended only after remitting to the Government account the amount withdrawn from their CPS account by the employees or their family members.
- 12. The Pension Sanctioning Authorities/Pension Payment Authorities are requested to ensure that the amounts accumulated in the CPS account of the subscriber at the time of premature exit due to invalidation/death are adjusted to Government account before release of the benefits mentioned in para 8 above.
- 13. The Government Order is available on Internet and can be accessed at the address http://www.goir.telangana.gov.in and http://www.finance.telangana.gov.in.

# (BY ORDER AND IN THE NAME OF GOVERNOR OF TELANGANA) K. RAMAKRISHNA RAO

PRINCIPAL SECRETARY TO GOVERNMENT

G.O.Ms.No 59 dt 11.06.2021 ద్వారా పెన్షనర్లకు చెల్లిస్తున్న మెడికల్ అలవెన్సును ₹350/– నుండి ₹600/–కు పెంచుతూ ఉత్తర్వులు ఇచ్చారు. ఈ పెరిగిన అలవెన్సులు జూన్, 2021 నుండి మాత్రమే చెల్లిస్తారు.

### GOVERNMENT OF TELANGANA ABSTRACT

PENSIONS – Recommendations of the First Pay Revision Commission – Medical Allowances to Pensioners – Enhancement from Rs.350/- to Rs.600/- per month - Orders – Issued.

#### FINANCE (HRM.V) DEPARTMENT

G.O.Ms.No.59

Dated:11-06-2021.

Read the following:-

- 1. G.O.Ms.No.100, Finance (HRM.V) Department, dated.21.07.2015.
- G.O.Ms.No.86, G.A. (Spl.A) Department, dated.15-08-2018.
- 3. G.O.Ms.No.51, Finance (HRM.IV) Department, dated.11-06-2021.
- 4. G.O.Ms.No.55, Finance (HRM.V) Department, dated.11-06-2021.

\* \* \* \* \*

#### **ORDER:**

In the Government Order second read above, orders were issued constituting the First Pay Revision Commission. The Pay Revision Commission has submitted its report to the Government on 31.12.2020 and recommended, inter alia, enhancement of the Medical Allowance to the Service Pensioners and Family Pensioners from Rs.350/- to Rs.600/- per month.

- 2. After careful consideration, Government decided to accept the recommendation of the Pay Revision Commission and hereby order enhancement of the Medical Allowance to all Pensioners and Family Pensioners from Rs.350/- to Rs.600/- per month.
- 3. These orders shall come into force with effect from 01.06.2021. The enhanced Medical Allowances shall be disbursed along with the monthly Pension of June, 2021 payable in July, 2021.
- 4. These orders shall apply to all the State Government Pensioners/ Family Pensioners including the retired University/Government/Aided College Teachers who are drawing the UGC Pay Scales in the State and to all Non-Government Service Pensioners whose Service Pension is being charged to MH-2071 Pensions and Other Retirement Benefits.
- 5. The Government Order is available on Internet and can be accessed at the address http://www.goir.telangana.gov.in and http://www.finance.telangana.gov.in

# (BY ORDER AND IN THE NAME OF GOVERNOR OF TELANGANA) K. RAMAKRISHNA RAO

PRINCIPAL SECRETARY TO GOVERNMENT

G.O.Ms.No 60 dt 11.06.2021 ప్రకారం I, II, III కేటగిరీలలో పనిచేస్తున్న కాంట్రాక్టు, ఔట్ సోర్సింగ్ ఉద్యోగుల వేతనం కూడా 30% పెంచుతూ ఇచ్చిన ఉత్తర్వులు. ఈ ఉత్తర్వుల వలన ఇప్పటి వరకు ₹ 12,000ల పొందుతున్న వారికి ₹ 15,600లకు, అదేవిధంగా ₹ 15,000ల వేతనం పొందుతున్న వారికి ₹ 19,500లకు మరియు ₹ 17,500ల వేతనం పొందుతున్న వారికి ₹ 22,750లకు పెంచడం జరిగింది. ఈ పెరిగిన వేతనాలు జూన్, 2021 నెల నుండి వర్తిస్తాయి.

#### GOVERNMENT OF TELANGANA ABSTRACT

Contracting and Outsourcing of certain services in Government Departments – Enhancement of Remuneration – Orders – Issued.

#### FINANCE (HRM.VII) DEPARTMENT

G.O.Ms.No.60

Dated: 11th June, 2021 Read the following: -

- 1. G.O.Rt.No.4271, Finance (SMPC) Department, dated: 1.11.2008
- 2. G.O.Ms.No.14, Finance (HRM.I) Department, dated: 19.2.2016.

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#### ORDER:

Government have been contracting/outsourcing certain services to cater to the needs of Departments/organization/undertakings. The Government vide reference 2nd read above issued orders fixing the remuneration for Contract/outsourcing services.

2. Government after reviewing the present monthly remuneration prescribed for contract/outsourced services, hereby order for enhancement of the monthly remuneration fixed in the Government order issued vide

reference 2nd read above by 30%, i.e., to Rs.15,600/-, Rs.19,500/- and Rs.22,750/- for the categories I, II & III respectively, for all types of services engaged on contract/outsourcing basis, from the month of June, 2021, payable in July, 2021.

- 3. This order shall be applicable for all categories of services engaged on contract/outsourcing basis in terms of the orders issued vide reference 1st read above and continuing with Government orders from time to time.
- 4. This Government Order is available on Internet and can be accessed at the address http://goir.telangana.gov in and http://finance.telangana.gov.in.

# (BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA) K. RAMAKRISHNA RAO

PRINCIPAL SECRETARY TO GOVERNMENT

# Revised pay in RPS, 2020 as on Option date as per G.O.Ms.No.51, Finance (HRM-IV) Department, Dated:11-06-2021

S. No	Existing Basic	DA	Fitment	Total	Revised Pay
	(RPS, 2015)	@ 30.392%	@30%		in RPS,2020
1	13000	3950.96	3900.00	20850.96	20920
2	13390	4069.49	4017.00	21476.49	21580
3	13780	4188.02	4134.00	22102.02	22240
4	14170	4306.55	4251.00	22727.55	22900
5	14600	4437.23	4380.00	23417.23	23590
6	15030	4567.92	4509.00	24106.92	24280
7	15460	4698.60	4638.00	24796.60	24970
8	15930	4841.45	4779.00	25550.45	25690
9	16400	4984.29	4920.00	26304.29	26410
10	16870	5127.13	5061.00	27058.13	27130
11	17380	5282.13	5214.00	27876.13	27880
12	17890	5437.13	5367.00	28694.13	29380
13	18400	5592.13	5520.00	29512.13	30210
14	18950	5759.28	5685.00	30394.28	31040
15	19500	5926.44	5850.00	31276.44	31870

S. No	Existing Basic	DA	Fitment	Total	Revised Pay
	(RPS, 2015)	@ 30.392%	@30%		in RPS,2020
16	20050	6093.60	6015.00	32158.60	32810
17	20640	6272.91	6192.00	33104.91	33750
18	21230	6452.22	6369.00	34051.22	34690
19	21820	6631.53	6546.00	34997.53	35720
20	22460	6826.04	6738.00	36024.04	36750
21	23100	7020.55	6930.00	37050.55	37780
22	23740	7215.06	7122.00	38077.06	38890
23	24440	7427.80	7332.00	39199.80	40000
24	25140	7640.55	7542.00	40322.55	41110
25	25840	7853.29	7752.00	41445.29	42300
26	26600	8084.27	7980.00	42664.27	43490
27	27360	8315.25	8208.00	43883.25	44680
28	28120	8546.23	8436.00	45102.23	45960
29	28940	8795.44	8682.00	46417.44	47240
30	29760	9044.66	8928.00	47732.66	48520
31	30580	9293.87	9174.00	49047.87	49920
32	31460	9561.32	9438.00	50459.32	51320
33	32340	9828.77	9702.00	51870.77	52720
34	33220	10096.22	9966.00	53282.22	54220
35	34170	10384.95	10251.00	54805.95	55720
36	35120	10673.67	10536.00	56329.67	57220
37	36070	10962.39	10821.00	57853.39	58850
38	37100	11275.43	11130.00	59505.43	60480
39	38130	11588.47	11439.00	61157.47	62110

S. No	Existing Basic	DA	Fitment	Total	Revised Pay
	(RPS, 2015)	@ 30.392%	@30%		in RPS,2020
40	39160	11901.51	11748.00	62809.51	63840
41	40270	12238.86	12081.00	64589.86	65570
42	41380	12576.21	12414.00	66370.21	67300
43	42490	12913.56	12747.00	68150.56	69150
44	43680	13275.23	13104.00	70059.23	71000
45	44870	13636.89	13461.00	71967.89	72850
46	46060	13998.56	13818.00	73876.56	74840
47	47330	14384.53	14199.00	75913.53	76830
48	48600	14770.51	14580.00	77950.51	78820
49	49870	15156.49	14961.00	79987.49	80960
50	51230	15569.82	15369.00	82168.82	83100
51	52590	15983.15	15777.00	84350.15	85240
52	53950	16396.48	16185.00	86531.48	87510
53	55410	16840.21	16623.00	88873.21	89780
54	56870	17283.93	17061.00	91214.93	92050
55	58330	17727.65	17499.00	93556.65	94470
56	59890	18201.77	17967.00	96058.77	96890
57	61450	18675.88	18435.00	98560.88	99310
58	63010	19150.00	18903.00	101063.00	101870
59	64670	19654.51	19401.00	103725.51	104430
60	66330	20159.01	19899.00	106388.01	106990
61	67990	20663.52	20397.00	109050.52	109750
62	69750	21198.42	20925.00	111873.42	112510
63	71510	21733.32	21453.00	114696.32	115270
		<u> </u>			

S. No	Existing Basic	DA	Fitment	Total	Revised Pay
	(RPS, 2015)	@ 30.392%	@30%		in RPS,2020
64	73270	22268.22	21981.00	117519.22	118230
65	75150	22839.59	22545.00	120534.59	121190
66	77030	23410.96	23109.00	123549.96	124150
67	78910	23982.33	23673.00	126565.33	127310
68	80930	24596.25	24279.00	129805.25	130470
69	82950	25210.16	24885.00	133045.16	133630
70	84970	25824.08	25491.00	136285.08	137050
71	87130	26480.55	26139.00	139749.55	140470
72	89290	27137.02	26787.00	143214.02	143890
73	91450	27793.48	27435.00	146678.48	147310
74	93780	28501.62	28134.00	150415.62	151000
75	96110	29209.75	28833.00	154152.75	154690
76	98440	29917.88	29532.00	157889.88	158380
77	100770	30626.02	30231.00	161627.02	162070
78	103290	31391.90	30987.00	165668.90	162070
79	105810	32157.78	31743.00	169710.78	162070
80	108330	32923.65	32499.00	173752.65	162070
81	110850	33689.53	33255.00	177794.53	162070

తేదీ 01.07.2018 రోజున పే 17,380 ఉన్నవారు తమ తదుపరి ఇంక్రిమెంట్ తేదీ 30.06.2019 లోపు ఉన్న ఇంక్రిమెంట్ తేదీకి అష్షన్ ఇస్తే లాభదాయకం.