

# A.P/T.S. Revised Pension Rules-1980

I H N

## **Definition of Pension**

➤ Pension is the monthly payment of a sum of money admissible to a Government servant after his retirement from active services and becomes payable throughout his life time as a measure of socio economic security which is the only source of livelihood after retirement

## **What is pension**

➤ Civil pension is the source of livelihood to the employees after retirement which gives some economic stability. It is earned for rendering long service. Pension is a right to retired employees

## **Applicable of Pension Rules**

**These Rules came into force wef: 29-10-1979**

At present AP /TS Sate Government employees are governed by

1. AP/TS RP Rules – 1980: Applies to the employees who appointed before dt: **01-09-2004**.
2. Contributory Pension Scheme to the employees who appointed on or after: **01-09-2004**

## **Pensionary benefits under AP/TS RP 1980**

1. Service Pension
2. Gratuity
3. Family Pension
4. **Commutation.**
5. Encashment of EL/HPL

# **DIFFERENT TYPES OF PENSIONS**

- 1. Superannuation Pension (Rule – 33 & 42)**
- 2. Family Pension (RULE 50)**
- 3. Retiring Pension (Rule – 34, 43, 44)**
- 4. Invalid Pension (Rule – 37)**
- 5. Compensation Pension (Rule – 38)**
- 6. Compulsory Retirement Pension (Rule 39)**
- 7. Compassionate Allowance (Rule – 40)**
- 8. PROVISIONAL PENSION (RULE 52)**
- 9. ANTICIPATORY PENSION (RULE 51)**
- 10. Pro-rata Pension (Rule – 35 & 36)**

## In details

### 1. Superannuation Pension (Rule – 42):

Means on attaining the age of retirement ie: 61 years

➤ **As per T.S. Public Employment (Regulation of Age of Superannuation) Amendment Act, 2021 (Act no: 3 of 2021) and G.O Ms. No: 45 Fin (HRM. I I I ) dept dated: 30-03-2021**

\* **61 years** is the superannuation age for employees in Superior Service from **30-03-2021-**

\* **61 years** is the superannuation age for employees in Last Grade Service from **30-03-2021** on wards

➤ If date of birth is 1st of the month, the employee on completion of 61 / 61 years has to retire on the last day of previous month. (G. O. Ms. No. 289, Fin. & Plg. Dept., Dt. 4. 11. 1974). Other than first, they have to retire on last day of that month

## **2. Family pension:**

According to Rule 50 of APRPR 1980 “ Family pension is payable to the survivors of the Government servant in the event of death of the Govt. servant while in service and also after retirement from service.

## For the purpose of Pension Family means

➤ As per sub-rule (12) clause (b)

1. **Wife** in the case of a **male Government** servant, or husband in the case of a **female Government** servant

**\*\*As per Note 1 to this rule\*\***

➤ **Wife** and husband shall include respectively judicially separated wife and husband

**\*\*As per Note 2 to this rule\*\***

Where the appointing authority decides that for reasons to be recorded in writing a child or children from a judicially separated deceased **female Government** servant should receive the **family** pension in preference to judicially separated husband of the deceased **Government** servant such husband shall not be regarded as covered by the expression 'family'.

2. Sons / daughters, including such son/daughter adopted legally before retirement or son/daughter born after retirement, and also including physically/mentally disabled son/daughter

3. Parents who were wholly dependent on the Government servant when he/ she was alive, provided the deceased employee has left behind neither a widow nor a child

According to rule 50 of the Andhra Pradesh Revised Pension Rules, 1980 as amended in **G. O. Ms. No. 315 FINANCE (PENSION-I) DEPARTMENT, Dated: 07. 10. 2010**



4. In the case of Physically/**M**entally disabled sons/daughter throughout their life

the Family pension is payable to

1. In the case of a widow or widower, up to the date of death or remarriage, whichever is earlier

2. In the case of a son until he attains the age of 25 years

3. In the case of Unmarried daughter until she attains the age of 25 years, or until she gets married, whichever is earlier

5. In the case of widowed/divorced daughter up to the date of death or remarriage or she starts earning a sum of Rs.2440/- per month from the employment in the Government, Private Sector, Self employment etc., which ever is earlier

6. Parents who were totally dependent on deceased Govt. servant while he was alive, and where the deceased has not left behind a widow or a child

As per G.O.Ms.No. 315 FINANCE (PENSION-I)  
DEPARTMENT, Dated: 07.10.2010

The eligible beneficiaries of family pension are divided into two categories as shown below; namely

➤ Category-I

1. Widow or widower, upto the date of death or remarriage whichever is earlier
2. Son / daughter (including widowed daughter) upto the date of his/her marriage / remarriage or till the date he/ she starts earning or till the age of 25 years, whichever is the earliest

3. Sons/daughters who are physically/mentally disabled throughout their life.

## Category-II

1. Unmarried/ widowed/ divorced daughter, not covered by Category-I above, upto the date of marriage/ remarriage or till the date she starts earning or upto the date of death whichever is the earliest.

2. Parents, who were wholly dependent on the Government servant when he / she was alive, provided the deceased employee has left behind neither a widow nor a child. Family pension to dependent parents will continue till the date of death

3. Family Pension to unmarried/widowed/divorced daughters referred to, in Category-II and dependent parents referred to in category-II shall be payable only after the other eligible family members in the Category-I have ceased to be eligible to receive family pension and there is no physically/mentally disabled child to receive the family pension.

4. Grant of family pension to children in respective categories shall be payable in order of their date of birth and younger of them will not be eligible for family pension unless the next above him/her has become ineligible for grant of family pension in that category

The income criteria for dependency will be the minimum family pension along with dearness relief thereon

➤ The Childless widow of a deceased Govt. employee shall continue to be paid family pension even after her remarriage subject to the condition that the family pension shall cease once her independent income from all other sources becomes equal to or higher than the minimum family pension prescribed from time to time.

➤ The Family pensioner i. e. the childless widow, in such cases would be required to give a declaration regarding her income from other sources to the pension disbursing authority once in every six months.

➤ In the case of a son or daughter of a **Government** servant who is suffering from any disorder or disability of **mind** or is physically crippled or disabled so as to render **him** or her unable to earn a living even after attaining the ages of 25, If such son or daughter is one among **two** or **more** children of the **Government** servant,

➤ 1. The **family** pension shall be initially payable to the children in the order set out in clause (ii) of sub rule (7) of this rule, until the last child attains the **age of 25**, and thereafter the **family** pension shall be resumed in favour of the son or daughter suffering from disorder or disability of **mind** or who is physically crippled or disabled and shall be payable to **him**/her for life;

2. If there are more than one such child suffering from disorder or disability of mind, or who are physically crippled or disabled, the family pension shall be paid in the order of their births and younger of them will get the family pension only after the elder next above him/her ceases to be eligible.

3. Where the family pension is payable to such twin children, it shall be paid to such twin children in equal Shares

As per **G.O.MS.No. 221 FINANCE (HRM.V) Dept**  
**Dated 21-11-2016**

➤ The following shall be added as condition (vi) under proviso (ii), sub-rule 5 of Rule 50 of Andhra Pradesh Revised Pension Rules 1980. “

(vi) The disabled son or daughter shall be eligible for family pension even after marriage.”

### **3. Retiring Pension (Rule – 43 & 44)**

➤ As per Rule – 43, a Govt. Servant may retire voluntarily from service after completion of 20 years of qualifying service and he may submit notice for retirement before 3 months of the retirement.

➤ As per Rule – 44, Govt. Servants who have completed 33 years of qualifying service, may be permitted to retire voluntarily. For these two pensioners Date of Retirement is the Date of permission to retire voluntarily

### **4. Invalid Pension (Rule – 37)**

▣ As per Rule – 37, if the Competent Medical Authority incapacitates a Govt. Servant for further service, the date of issue of M.C. is date of Retirement.



➤ If a Govt. Servant is on leave, which was already granted and invalidated by the Competent Medical Authority, he has to retire on last day of expiry of leave

### **5. Compensation Pension (Rule – 38)**

➤ If a Govt. Servant was discharged from service due to abolition of his permanent post, then he has to be appointed to similar post with equal pay (OR) if not possible, he has to be retired from service. The date of issue of order is the date of retirement

### **6. Compulsory Retirement Pension (Rule– 39)**

➤ If a Govt. Servant is imposed with the penalty of compulsory retirement from service under CCA Rule 9(viii) , then he has to be paid compulsory retirement pension. The day of discharge is the date of Retirement

## 7. Compassionate Allowance (Rule – 40)

➤ If a Govt. Servant was Removed [CCA Rule-9(ix)] (OR) Dismissed [CCA Rule-9(x)] from service, no pension is payable to him. In deserving cases, the sanctioning authority may sanction Compassionate Allowance

## 8. Provisional Pension

➤ It will be paid to the employees where departmental or judicial proceedings are pending

➤ The minimum provisional pension is 75% and it shall not exceed maximum pension which would have been admissible on the basis of qualifying service

➤ Payment of provisional pension shall be adjusted against the final retirement benefits sanctioned upon conclusion of such proceedings

➤ But no recovery shall be made where the pension finally sanctioned is less than provisional pension or pension is reduced or withheld permanently or for a specified period

## **9. Anticipatory Pension**

➤ As per Rule 51-A, in respect of retired employees, where the payment of pension has not commenced on the due date after retirement, the Head of Office concerned, irrespective of the fact whether the pension papers have been sent to Accountant-General or not] shall draw and disburse anticipatory pension not exceeding 90% of the Pension

➤ As per Rule 51-B Anticipatory family pension is 75% of admissible Family pension

## 10. Pro-rata Pension (Rule – 35 & 36)

➤ A Government servant who has been permitted to be absorbed in a service or post in or under a corporation or company wholly or substantially owned or controlled by the Government, if such absorption is declared by the Government to be in the public interest, be deemed to have retired from the service from the date of such absorption and shall be eligible to receive retirement benefits from such date as may be determined in accordance with the orders of the Government applicable to him.

## Contributory Pension Scheme

➤ C.P.S. introduced wef **01-09-2004** vide **G.O.Ms.No.653**  
**Fin( pension-I )dept dt: 22-09-2004.**

➤ An account (PRAN-16 digit) no is allotted to each employee and  $\text{pay} + \text{DA} = \text{total} * 1/10$  will be deducted and credited to head concerned and managed by Govt and Govt contribute certain amount to the employees contribution. And certain amount of payment as pension will be paid the employees after retirement

### □ **INVESTMENT STRATEGY:**

The Complete details of the CPS Scheme and the investment strategy as follows

**At present the allocation of funds to three PFMs is as follows**

- a) LIC Pension Fund 33%**
- b) SBI Pension Funds Pvt Ltd 33%**
- c) UTI Retirement Solutions 34%**

### **NEW PENSION SCHEME- MAINTAINANCE AGENCY:**

1. State Government has entered into an agreement with NSDL (National Security Depositories Limited), Bombay to maintain PRAN accounts as Central Record Keeping Agency (CRA). Now, all the employees coming under the CPS (Contributory Pension Scheme) have to apply for PRAN (Permanent Retirement Account Number) allotted & maintained by NSDL, Bombay.

### **Death cum retirement gratuity to CPS employees**

➤ G.O.Ms. No. 60 Fin (HRM.V) dept dated: 23-05-2018 as applicable under AP/TS Revised Pension rules -1980

## **Pension Calculations**

As per Revised Pension Rules, 1980, the Pensionary Benefits will be calculated with the following particulars as per service register of the employee.

1. Date of Birth
2. Date of Appointment
3. Date of Retirement / Death
4. Total Non Qualifying Service (To be deducted)
5. Weight age (To be added)
6. Last Drawn Basic Pay only (with scale)

## **Superannuation Weightage**

1) MAXIMUM 5 YEARS.

2) DIFFERENCE BETWEEN 33 YEARS AND ACTUAL SERVICE RENDERED BY THE EMPLOYEE AT THE TIME OF RETIREMENT.

## **VOL. RETIREMENT WAJ TAGE.**

1) MAXIMUM 5 YEARS.

2) DIFFERENCE BETWEEN 33 YEARS AND SERVICE RENDERED AT THE TIME OF RETIREMENT.

3) SERVICE LEFT OVER TO REACH AGE OF SUPERANNUATION.

**\*\*Qualifying service more than three months may be rounded to next half year\*\***



## **DISCIPLINARY CASES AND ITS IMPACT ON PENSION**

➤ Under Rule 9 of APRPRs the disciplinary proceedings pending under CCA Rules on the date of retirement are deemed to have continued after retirement. Such employees is not entitled for pensionary benefits till the conclusion of such disciplinary proceedings. However, provisional pension under rule 52 is admissible.

### **DATE OF RETIREMENT:-**

➤ The last Date of Calendar Month will be taken as Date of Retirement, If the Date of Birth is 5th or any Date of the Month, last day of that month will be the retirement.

➤ The last Date of Preceding Calendar Month will be taken as Date of Retirement, If the Date of Birth is 1st of the Month.

## **NON-QUALIFYING SERVICE:-**

Period of Non-Qualifying Service:-

- 1. E. O. L. (i.e., without Salary ) above (36)Months. Rule-21(2)
- 2. Suspension Period (Un settled if any) Rule-23
- 3. Dies – Non (u/r FR – 18)  
[ Willful absence from duty not covered by grant of any leave will be treated as dies-non]
- 4. Boy Service (Below 18 years) Rule-13
- 5. Interruption Rule-27
- 6. The service rendered by an employee for un-aided periods in a teaching or non-teaching Post in Aided Educational Institutions shall not qualify for pension U/R – 14 Note(2)
- 7. Tendered resignation without taking permission for securing another civil service. (Rule – 26)

## **QUALIFYING SERVICE:-**

- The qualifying service is the service which is counted for purpose of calculation of pensionary benefits under Pensions Rules
- All the service rendered in a pensionable post (Rule – 13)
- All the leave for which leave salary paid
- EOL availed on M. C., EOL availed due to Civil Commotion and for prosecuting Higher Scientific / Technical Studies Rule 21(1)
- In the entire service EOL availed on private affairs up to 36 months (Rule – 21(2))
- Training period should also be treated as Qualifying Service. (Rule – 22)
- the suspension period which is unjustified and treated as duty. (Rule – 23)

## **Service which counts for pensionary benefits (u/r - 21):-**

- In case of removal or dismissal and on Appeal Re-instated, the time spent on duty before Removal should be treated as Qualifying Service. In case the period between Dismissal /Removal and up to Re-instatement is treated as Duty (or) sanctioned eligible leave, the entire period will be treated as Qualifying Service. (Rule – 25)
- EOL granted on the request of the individual for regularization of the dismissal/deemed suspension/ suspension period after exhausting all the available leave may also be counted for the purpose of notional increments and pension. (Note 2 under FR 26 (b) (ii) inserted in G. O. Ms. No. 307 Fin (FR II) 3-12-2012)
- Resignation forfeits entire service. If resigned for taking another Public Service (or) post with proper permission, **then his previous service is Qualifying Service. (Rule– 26)**

## Example on Calculation of weight age

➤ For Superannuation Pension

1. Date of Birth : 10-10-1962
2. Date of Appointment: 05-10-1994
3. Date of Superannuation: 31-10-2022

Calculate weight age to be given

Date of Retirement	2022-10-31	(31-10-2022)
Date of Appointment	1994-10-05	(05-10-1994)
Total Service rendered		28 Y- 00M -06 D
Weight age to be given to reach 33 Years		
- Qualifying Service		28-00-26
Required weight age		04-11-04

**MAXIMUM WEIGHT AGE ALLOWED HERE IS 4 YEARS 11 MONTHS 04 DAYS**

➤ weight age on VRS also

## Last Drawn Basic Pay

### □ LASTDRAWNPAY:(u/r - 31 & 32)

1. The Basic Pay drawn as on the date of retirement. GO Ms. No 87, dt : 25-5-1998.
2. Where an employee's date of increment falls due on the day following his retirement, he may be given the benefit of increment Notionally purely for the purpose of pensionary benefits w.e.f. 27-10-1998 vide G.O.Ms.No. 235, F & P, dt. 27.10.1998.
3. The stagnation Increments counts for Pensionary Benefits. Govt. Memo No. 21445/367/A1/PC.1/2007 dt. 25-4-2008
4. The persons promoted during the period of last 2 months in a **“Regular Vacancy”, and eligible for benefit irrespective of number of days they acted in the promoted post. It should be entered in the Service Registers as promoted in “Regular & Clear Vacancy”**

- Pay drawn in tenure post does not count for pension. (Note-5 & 7 of Rule – 31)
- Pay fixed notionally due to revision of seniority –counts for pension Note 1 under Rule 31
- Family planning increment, Graduation increment, Special pay, Additional pay does not count for emoluments

## **Arriving Net Qualifying Service**

Date of Birth of Employee

+ Age (u/r 33,42) as on date of retirement

Date of Retirement

(-) Date of Appointment

Gross Qualifying Service

(-) Non Qualifying Service

Total Service

(+) Weight age

made easy to understand  
Net Qualifying Service

## Example Arriving Net Qualifying Service

Date of Birth of Government servant: 01-07-1963

Date of entering into service: 16-08-1985

EOL on medical Grounds: 24 months

EOL on Private affairs: 48 months

## Calculate Net Qualifying service for pension

<b>Date of Birth (1)</b>	<b>01-07-1963</b>
<b>Age (u/r 33,42) as on date of retirement (2)</b>	<b>60 Years</b>
<b>Date of Retirement (2)</b>	<b>31-07-2023</b>
<b>(-) Date of Appointment (3)</b>	<b>16-08-1995</b>
Gross Qualifying Service (4) (2-3)	15-11-27
(-) Non Qualifying Service u/r. 21(5)	00-00-01
Total Service (6) (4-5)	15-11-26
(+) Weight age (7)	00-00-05
Net Qualifying Service (8) (6+7)	15-11-31
Net Qualifying Service	
3 months or more be treated as 1 half year u/r 45(3) (ii)	
	00-00-32 Year s



## If Government Servant Dies after Retirement

In the event of death of a Government Servant, after retirement, the family pension shall be payable for a period of seven years or for a period up to the date on which the retired deceased Government servant would have attained the age of 65 years had he survived whichever is less **[Rule 50)(3) (a)(ii)]**

### Formulas

#### □ Service Pension

Last Drawn Basic Pay x Total Qualifying Service (in years) / 66 (in half years)

Example:  $63010 * 33 / 66 = 31505/-$

□ **Enhanced family pension** (for seven years or reach of 65 years of age, had the pensioner alive)

Last pay drawn x 50/100, Example:  $63010 * 50 / 100 = 31505$

□ **Normal family pension** (after seven years of (retirement date) / death of the employee after seven years)

Last pay drawn \* 30/100, Example:  $63010 * 30 / 100 = 18903$

## ▣ Retirement gratuity

No of qualifying years of service in half years \* basic pay + DA amount on the basic pay / 4

Example:  $66 \times 63010 + 16178 (\text{DA @ } 25.676\%) / 4$

## ▣ Commutation of pension (40%) (imagination of @

Rs: 8.093% ie: next year after retirement 62 years of age)

$40\% * \text{half basic pay} / 100 * 8.093$  (commutation value) \* 12

Example:  $31505 \times 40 = 12602 \times 8.093 \times 12$

■ (value to be arrived on the age of next date of birth after retirement)

## Commutation of Pension

- 40% of pension is allowed to commute
- Balance of pension after commutation shall not be less than minimum pension
- After 15 yrs the commutation value will be restored
- Normal D. A. allowed to the commutation portion also
- Only one time is allowed to commute the pension
- Even the pension was not sanctioned, within 1 year from the date of retirement no medical examination is required for sanction of commutation
- If applied for commutation after 1 year of retirement, if the commuted value of pension is <Rs. 15,000/- Medical certificate is to be obtained from District Medical Officer, if Commutation value is >Rs. 15000/- MC from medical board is required.

## The existing Table of Commutation

Commutation Value for a pension of Re. 1 per annum

Age on next birthday    Commutation value expressed as number of years  
pur chase

20	9.188	41	9.075	62	8.093
21	9.187	42	9.059	63	7.982
22	9.186	43	9.040	64	7.862
23	9.185	44	9.019	65	7.731
24	9.184	45	8.996	66	7.591
25	9.183	46	8.971	67	7.431
26	9.182	47	8.943	68	7.262
27	9.180	48	8.913	69	7.083
28	9.178	49	8.881	70	6.897
29	9.176	50	8.846	71	6.703
30	9.173	51	8.808	72	6.502
31	9.169	52	8.768	73	6.296
32	9.164	53	8.724	74	6.085
33	9.159	54	8.678	75	5.872
34	9.152	55	8.627	76	5.657
35	9.145	56	8.572	77	5.443
36	9.136	57	8.512	78	5.229

**Age on next birthday**

**Commutation value expressed as number of years purchase**

<b>37</b>	<b>9.126</b>	<b>58</b>	<b>8.446</b>	<b>79</b>	<b>5.018</b>
<b>38</b>	<b>9.116</b>	<b>59</b>	<b>8.371</b>	<b>80</b>	<b>4.812</b>
<b>39</b>	<b>9.103</b>	<b>60</b>	<b>8.287</b>	<b>81</b>	<b>4.611</b>
<b>40</b>	<b>9.090</b>	<b>61</b>	<b>8.194</b>		

[Basis: LIC (94-96 Ultimate Table and 8.00% interest)]

(G.O.Ms. No: 100 Fin (pension. 1) dept dated: 06-04-2010)

<b>ANTICIPATORY SERVICE PENSION u/r – 51 (A)</b>	<b>90% of Eligible Pension+DA sanctioned by the pension sanctioning authority</b>
<b>ANTICIPATORY GRATUITY</b>	<b>80 % of admissible Gratuity sanctioned by the pension sanctioning authority</b>
<b>ANTICIPATORY FAMILY PENSION (U/R-51-B)</b>	<b>75 % admissible family pension (No DA on it)</b>
<b>PROVISIONAL PENSION (u/r-52):</b>	<b>75 % of admissible pension with DA</b>

## FORMULAS FOR FAMILY PENSION (Expired while in service)

<b>Minimum service required for getting Family pension</b>	<b>1 day and above with medical fitness certificate. G.O. Ms.No. 14, F&amp;P, Dt. 5-1-1979</b>								
<b>Family pension for below 7 years of Continuous service</b>	<b>30% of last pay drawn u/r 50 (2)</b>								
<b>Family pension for above 7 years of Continuous service</b>	<b>50% of last pay drawn upto 7 years from date of death there after 30% of last pay drawn. u/r 50 (3) (a) (i)</b>								
<b>Gratuity (Death-cum-Retirement Gratuity (i.e. DCRG) payable</b>	<p style="text-align: center;"><b>with the following details</b></p> <table style="width: 100%; border: none;"> <tr> <td style="width: 70%;"><b>Less than 1 year</b></td> <td style="text-align: right;"><b>1.5 times of Pay</b></td> </tr> <tr> <td><b>Above 1 year &amp; Below 5 Years</b></td> <td style="text-align: right;"><b>4.5 times of Pay</b></td> </tr> <tr> <td><b>Above 5 years &amp; up to 18 Years</b></td> <td style="text-align: right;"><b>9 times of Pay</b></td> </tr> <tr> <td><b>Above 18 Years</b></td> <td style="text-align: right;"><b>As per retirement gratuity formula</b></td> </tr> </table>	<b>Less than 1 year</b>	<b>1.5 times of Pay</b>	<b>Above 1 year &amp; Below 5 Years</b>	<b>4.5 times of Pay</b>	<b>Above 5 years &amp; up to 18 Years</b>	<b>9 times of Pay</b>	<b>Above 18 Years</b>	<b>As per retirement gratuity formula</b>
<b>Less than 1 year</b>	<b>1.5 times of Pay</b>								
<b>Above 1 year &amp; Below 5 Years</b>	<b>4.5 times of Pay</b>								
<b>Above 5 years &amp; up to 18 Years</b>	<b>9 times of Pay</b>								
<b>Above 18 Years</b>	<b>As per retirement gratuity formula</b>								

## IN CASE OF DEATH Gratuity calculation

No of Yearsof servicebefore Death	Deemedto be service	Paymentof Gratuity
Less than 1 year	<b>3</b>	1.5 times of Pay
Above 1 year & Below 5 Years,	<b>9</b>	4.5 times of Pay
Above 5 years & up to 18 Years	<b>18</b>	9 times of Pay
Above 18 Years		As per retirement gratuity formula

**Pay for Gratuity Calculations means (Last Drawn Basic pay + DA**

## **IN CASE OF RETIREMENT**

➤ **Minimum qualifying service: 5 years**

### **Gratuity Calculation**

**1. (Last Pay Drawn + DA) x No. of 1/2 yrs of Q.S (66)/4**

**2. (Last Pay Drawn + DA) x 16.5**

**[ As per G.O.MS.No.14 FINANCE & PLANNING (FIN. WING. PEN. I )**

**DEPARTMENT Dated: 30-01-1999**

## **Retirement & Death Gratuity to CPS employees**

¶ Vide G. O. Ms No. 107 FINANCE (HR. V-Pension, GPF)

DEPARTMENT, Dated 29-06-2017, Government extended the benefit of Retirement Gratuity/ Death Gratuity to all the State Government employees covered by the Contributory Pension Scheme (National Pension System) on the same terms and conditions, as are applicable to employees governed by the Andhra Pradesh Revised Pension Rules, 1980.



## Anticipatory Gratuity

➤ As per **Rule 51-C** where there is likely to be delay in releasing the pensionary benefits due to the pensioner, anticipatory gratuity to the extent of **80%** of the amount worked out by the departmental authorities with reference to the records available and the qualifying service verified, pending verification and authorisation of the full gratuity by the Accountant-General/Director of Local Fund Audit, shall be sanctioned and the same shall be drawn and disbursed after adjusting all the dues known to the department up to the date of sanction of the Anticipatory Gratuity

➤ No anticipatory gratuity shall be sanctioned and released to the pensioner where departmental or judicial proceedings are pending or are contemplated against the pensioner until the conclusion of such proceedings and issue of final

orders thereon.

## Preparation and Forwarding of Pension papers

### □ **PROCEDURE FOR PROCESSING OF PENSION CASES** **was given in Appendix-I of APRP 1980**

#### ➤ **I. Submission of formal application for pension**

Every Government servant shall submit, the forms duly filled in, 18 months in advance to the date of his actual or anticipated retirement.

➤ In cases where the date of retirement cannot be foreseen 18 months in advance, the forms shall be submitted immediately after the date of retirement

At present the pension proposal submitted by the employees consists of the following information as per GO Ms No.263, Fin. & Plg. (PSC) Department, dt. 23-11-1998

### **Part-I**

- Information to be furnished by the Government Servant/Applicant

### **Part –II (A)**

- Information to be filled by the Pension Sanctioning Authority

### **Part – II (B)**

- Sanction of Pension by Pension Sanctioning Authority

## **Part-II (C)**

Part-II (C) added to the Pension proposals for furnishing information by the Pension Sanctioning Authorities while forwarding pension papers regarding service particulars of the retiring employees after appointed day for indicating the apportionment of pension liability between the Telangana and Residuary State of Andhra Pradesh.

**[Vide GO Ms No.97, FINANCE (PSC) DEPARTMENT  
,Dated:07-05-2014]**

**In G. O. MS. No. 111 FINANCE (HRM. VI) DEPARTMENT, Dated  
03. 09. 2015**

The GOVERNMENT added the additional information to the existing format of application for pensionery benefits prescribed vide G. O. Ms. No. 263, Finance (PSC) Department, Dated 23. 11. 1998 read with G. O. Ms. No. 97, Finance (PSC) Department, Dt: 07. 05. 2014 as desired by the Accountant General

Newly added Columns are

**In Part I of the Application**

- a) Employee ID Number
- b) GPF Account Number
- c) PAN Card No
- d) Aadhaar No.
- e) IFS code and MICR code of the Bank where payment is opted

## In R.P.S.2020 Pay scales

- Minimum pension Rs: 9500/- (vide G.O. Ms. No: 55 Fin (HRM. V) dept dt: 11-06-2021 (from 1-7-18 notional and from 1-4-20 to 31-3-21 in cash in 36 installments
- No Dearness Relief shall be allowed on the Family Pension drawn by an employee who is allowed Dearness Allowance on his pay.
- Retirement gratuity Rs: 1600000/- vide G.O. Ms. No: 56 Fin (HRM. V) dept. dt: 11-06-2021. In 36 installments of from 11-4-20 to 31-3-21 and cash from 6/2021
- No difference on Retirement Gratuity/Encashment of Earned Leave shall be allowed in case of employees who retired between 01.07.2018 and 31.03.2020.

➤ Sanction of **Additional Quantum of Pension/Family Pension** for the State Government Pensioners/ Family Pensioners as per the following scale **(vide G.O. Ms.No.57 Fin (HRM.V) dept dt: 11-06-2021)**

SI. No	Age of Pensioners	Additional quantum of pension
1	From 70 years to less than 75 years	15% of basic pension
2	From 75 years to less than 80 years	20% of basic pension
3	From 80 years to less than 85 years	30% of basic pension
4	From 85 years to less than 90 years	40% of basic pension
5	From 90 years to less than 95 years	50% of basic pension
6	From 95 years to less than 100 years	60% of basic pension

7	100 years and more	100% of basic pension
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## New DA rates in RPS-2020 for pensioners

Date	Da @ Rs:	Total
01.01.2019	2.73%	2.73%
01.07.2019	4.55%	7.28%

G. O. Ms. No: 55 fin (HRM. V) dept dt: 11-06-2021



THANK YOU

K r i s h n a ' s p d t